2002-2012 Arizona Statewide Occupational Projections										
5	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	enings		
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total		
00-0000	Total, All Occupations	2,451,323	3,020,765	569,442	23.23%	56,944	58,532	115,476		
11-0000	Management Occupations	155,519	188,742	33,223	21.36%	3,322	2,888	6,211		
11-1000	Top Executives	41,326	50,790	9,464	22.90%	946	777	1,723		
11-1011	Chief Executives	10,784	13,093	2,309	21.41%	231	203	434		
11-1021	General and Operations Managers	30,076	37,180	7,104	23.62%	710	567	1,278		
11-1031	Legislators	466	517	51	10.94%	5	6	11		
11-2000	Advertising, Marketing, Promotions, Public Relations, and									
	Sales Managers	15,142	19,667	4,525	29.88%	453	277	730		
11-2011	Advertising and Promotions Managers	1,468	1,848	380	25.89%	38	27	65		
11-2021	Marketing Managers	4,472	5,430	958	21.42%	96	83	178		
11-2022	Sales Managers	7,870	10,753	2,883	36.63%	288	145	434		
11-2031	Public Relations Managers	1,332	1,636	304	22.82%	30	23	53		
11-3000	Operations Specialties Managers	32,508	40,115	7,607	23.40%	761	560	1,321		
11-3011	Administrative Services Managers	5,752	7,098	1,346	23.40%	135	112	246		
11-3021	Computer and Information Systems Managers	5,005	6,474	1,469	29.35%	147	91	238		
	Financial Managers	11,438	14,481	3,043	26.60%	304	164	468		
11-3040	Human Resources Managers	4,336	5,354	1,018	23.48%	102	73	175		
11-3051	Industrial Production Managers	2,523	2,727	204	8.09%	20	49	69		
11-3061	Purchasing Managers	1,933	2,139	206	10.66%	21	42	63		
11-3071	Transportation, Storage, and Distribution Managers	1,521	1,842	321	21.10%	32	30	62		
11-9000	Other Management Occupations	66,543	78,170	11,627	17.47%	1,163	1,274	2,437		
11-9011	Farm, Ranch, and Other Agricultural Managers	2,600	2,460	-140	-5.38%	0	45	45		
11-9012	Farmers and Ranchers	76	52	-24	-31.58%	0	0	0		
11-9021	Construction Managers	5,275	6,634	1,359	25.76%	136	96	232		
11-9031	Education Administrators, Preschool and Child Care									
	Center/Program	1,175	1,516	341	29.02%	34	29	63		
11-9032	Education Administrators, Elementary and Secondary School	3,346	4,299	953	28.48%	95	83	178		
11-9033	Education Administrators, Postsecondary	2,153	2,582	429	19.93%	43	53	96		
11-9039	Education Administrators, All Other	264	333	69	26.14%	7	7	14		
11-9041	Engineering Managers	5,142	5,688	546	10.62%	55	102	157		
11-9051	Food Service Managers	11,807	13,686	1,879	15.91%	188	193	380		
11-9061	Funeral Directors	132	134	2	1.52%	#	4	4		
11-9071	Gaming Managers	429	419	-10	-2.33%	0	8	8		
	Lodging Managers	1,546	1,677	131	8.47%	13	26	39		
11-9111	Medical and Health Services Managers	4,199	6,432	2,233	53.18%	223	82	305		
11-9121	Natural Sciences Managers	520	593	73	14.04%	7	10	17		
11-9131	Postmasters and Mail Superintendents	171	195	24	14.04%	2	3	6		
11-9141	Property, Real Estate, and Community Association Managers	6,514	7,585	1,071	16.44%	107	122	229		

2002-2012 Arizona Statewide Occupational Projections											
	Standard Occupation Classification (SOC)*	Employment		10 Year	Change	Averag	e Annual Ope	nings			
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth		Total			
11-9151	Social and Community Service Managers	3,284	4,380	1,096	33.37%	110	63	173			
	Managers, All Other	17,910	19,505	1,595	8.91%	160	349	508			
	Business and Financial Operations Occupations	94,013	118,401	24,388	<b>25.94%</b>	2,439	1,634	4,073			
13-1000	Business Operations Specialists	51,100	64,615	13,515	26.45%	1,352	880	2,232			
13-1011	Agents and Business Managers of Artists, Performers, and	01,100	0.,0.0	10,010	20.1070	.,002	000	2,202			
10 1011	Athletes	182	220	38	20.88%	4	4	7			
13-1021	Purchasing Agents and Buyers, Farm Products	426	532	106	24.88%	11	15	25			
	Wholesale and Retail Buyers, Except Farm Products	2,758	3,197	439	15.92%	44	72	116			
	Purchasing Agents, Except Wholesale, Retail, and Farm	2,700	0,101	100	10.0270		, 2	110			
10 1020	Products	4,179	4,879	700	16.75%	70	104	174			
13-1031	Claims Adjusters, Examiners, and Investigators	4,791	6,092	1,301	27.16%	130	59	189			
	Insurance Appraisers, Auto Damage	295	359	64	21.69%	6	4	10			
	Compliance Officers, Except Agriculture, Construction, Health	200	000	01	21.0070	Ŭ	•	.0			
10 1011	and Safety, and Transportation	2,161	2,547	386	17.86%	39	51	89			
13-1051	Cost Estimators	3,517	4,511	994	28.26%	99	79	178			
	Emergency Management Specialists	85	108	23	27.06%	2	2	4			
13-1071	Employment, Recruitment, and Placement Specialists	3,633	4,738	1,105	30.42%	111	_ 56	166			
13-1072	Compensation, Benefits, and Job Analysis Specialists	1,234	1,631	397	32.17%	40	19	59			
13-1073	Training and Development Specialists	5,345	6,878	1,533	28.68%	153	82	235			
13-1111	Management Analysts	14,108	17,992	3,884	27.53%	388	193	581			
13-1121	Meeting and Convention Planners	718	872	154	21.45%	15	16	31			
13-1199	Business Operations Specialists, All Other	7,668	10,059	2,391	31.18%	239	131	370			
13-2000	Financial Specialists	42,913	53,786	10,873	25.34%	1,087	754	1,841			
13-2011	Accountants and Auditors	19,270	24,098	4,828	25.05%	483	364	847			
13-2021	Appraisers and Assessors of Real Estate	1,299	1,598	299	23.02%	30	28	58			
13-2031	Budget Analysts	2,576	3,033	457	17.74%	46	42	88			
13-2041	Credit Analysts	3,049	3,735	686	22.50%	69	48	116			
	Financial Analysts	3,559	4,352	793	22.28%	79	53	132			
	Personal Financial Advisors	1,343	1,970	627	46.69%	63	17	80			
	Insurance Underwriters	1,418	1,709	291	20.52%	29	25	54			
	Financial Examiners	418	530	112	26.79%	11	10	21			
13-2071	Loan Counselors	803	1,020	217	27.02%	22	13	35			
	Loan Officers	4,656	6,290	1,634	35.09%	163	75	238			
	Tax Examiners, Collectors, and Revenue Agents	448	514	66	14.73%	7	10	17			
	Tax Preparers	1,684	2,021	337	20.01%	34	28	61			
	Financial Specialists, All Other	2,390	2,916	526	22.01%	53	42	95			
15-0000	Computer and Mathematical Occupations	48,475	59,554	11,079	22.86%	1,108	660	1,768			
15-1000	Computer Specialists	47,209	58,167	10,958	23.21%	1,096	629	1,725			

	2002-2012 Arizona Statewide Occupational Projections										
5	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings			
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total			
15-1011	Computer and Information Scientists, Research	496	545	49	9.88%	5	6	11			
15-1021	Computer Programmers	7,850	8,249	399	5.08%	40	185	225			
15-1031	Computer Software Engineers, Applications	4,488	5,748	1,260	28.07%	126	44	170			
15-1032	Computer Software Engineers, Systems Software	5,016	6,108	1,092	21.77%	109	50	159			
15-1041	Computer Support Specialists	13,156	15,903	2,747	20.88%	275	162	437			
15-1051	Computer Systems Analysts	6,799	8,859	2,060	30.30%	206	77	283			
15-1061	Database Administrators	1,615	2,218	603	37.34%	60	17	77			
15-1071	Network and Computer Systems Administrators	3,998	5,168	1,170	29.26%	117	44	161			
15-1081	Network Systems and Data Communications Analysts	2,547	3,668	1,121	44.01%	112	30	142			
15-1099	Computer Specialists, All Other	1,244	1,701	457	36.74%	46	14	60			
15-2000	Mathematical Scientists	1,266	1,387	121	9.56%	12	31	43			
15-2011	Actuaries	81	95	14	17.28%	1	4	5			
15-2021	Mathematicians	45	44	-1	-2.22%	0	2	2			
15-2031	Operations Research Analysts	1,018	1,123	105	10.31%	11	22	33			
15-2041	Statisticians	102	106	4	3.92%	#	3	3			
	Mathematical Technicians	**	**	**	**	**	**	**			
15-2099	Mathematical Science Occupations, All Other	14	13	-1	-7.14%	0	0	0			
	Architecture and Engineering Occupations	58,899	65,913	7,014	11.91%	701	1,290	1,992			
	Architects, Surveyors, and Cartographers	4,982	6,258	1,276	25.61%	128	93	221			
17-1011	Architects, Except Landscape and Naval	2,524	3,287	763	30.23%	76	29	105			
	Landscape Architects	861	1,100	239	27.76%	24	10	34			
17-1021	Cartographers and Photogrammetrists	131	171	40	30.53%	4	5	9			
17-1022	Surveyors	1,387	1,603	216	15.57%	22	47	69			
17-1099	Architects, Surveyors, and Cartographers, All Other (OES	79	97	18	22.78%	2	3	5			
17-2000	Engineers	30,942	34,446	3,504	11.32%	350	656	1,006			
17-2011	Aerospace Engineers	4,069	4,273	204	5.01%	20	101	121			
17-2021	Agricultural Engineers	54	65	11	20.37%	1	2	3			
17-2031	Biomedical Engineers	193	276	83	43.01%	8	3	12			
17-2041	Chemical Engineers	202	228	26	12.87%	3	6	9			
	Civil Engineers	4,956	5,821	865	17.45%	87	79	166			
	Computer Hardware Engineers	1,809	1,800	-9	-0.50%	0	30	30			
	Electrical Engineers	3,974	4,144	170	4.28%	17	78	95			
	Electronics Engineers, Except Computer	4,548	4,756	208	4.57%	21	89	110			
	Environmental Engineers	766	1,078	312	40.73%	31	13	44			
17-2111	Health and Safety Engineers, Except Mining Safety Engineers										
	and Inspectors	987	1,180	193	19.55%	19	24	43			
	Industrial Engineers	2,767	3,251	484	17.49%	48	67	115			
17-2121	Marine Engineers and Naval Architects	13	11	-2	-15.38%	0	1	1			

2002-2012 Arizona Statewide Occupational Projections										
5	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings		
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total		
17-2131	Materials Engineers	497	513	16	3.22%	2	13	15		
17-2141	Mechanical Engineers	3,730	3,754	24	0.64%	2	102	104		
17-2151	Mining and Geological Engineers, Including Mining Safety									
	Engineers	193	211	18	9.33%	2	6	7		
	Nuclear Engineers	55	73	18	32.73%	2	2	3		
17-2171	Petroleum Engineers	23	29	6	26.09%	#	1	1		
17-2199	Engineers, All Other	2,106	2,983	877	41.64%	88	40	128		
	Drafters, Engineering, and Mapping Technicians	22,975	25,209	2,234	9.72%	223	541	764		
17-3011	Architectural and Civil Drafters	1,748	1,993	245	14.02%	25	49	74		
	Electrical and Electronics Drafters	2,077	2,189	112	5.39%	11	58	70		
	Mechanical Drafters	1,356	1,414	58	4.28%	6	38	44		
	Aerospace Engineering and Operations Technicians	1,211	1,279	68	5.62%	7	25	32		
	Civil Engineering Technicians	1,623	1,931	308	18.98%	31	34	65		
	Electrical and Electronic Engineering Technicians	8,266	8,685	419	5.07%	42	173	215		
	Electro-Mechanical Technicians	246	287	41	16.67%	4	5	9		
	Environmental Engineering Technicians	350	464	114	32.57%	11	7	19		
	Industrial Engineering Technicians	2,055	2,084	29	1.41%	3	43	46		
	Mechanical Engineering Technicians	1,046	1,175	129	12.33%	13	22	35		
	Surveying and Mapping Technicians	1,081	1,450	369	34.14%	37	39	76		
17-3099	Drafters, Engineering, and Mapping Technicians, All Other									
	(OES Only)	1,916	2,258	342	17.85%	34	46	80		
	Life, Physical, and Social Science Occupations	14,451	17,755	3,304	22.86%	330	346	676		
	Life Scientists	1,649	2,128	479	29.05%	48	41	89		
	Agricultural and Food Scientists	87	93	6	6.90%	#	2	2		
19-1021	Biochemists and Biophysicists	98	139	41	41.84%	4	3	7		
	Microbiologists	117	157	40	34.19%	4	4	8		
	Zoologists and Wildlife Biologists	183	208	25	13.66%	3	6	8		
	Biological Scientists, All Other	214	242	28	13.08%	3	7	10		
	Conservation Scientists	123	138	15	12.20%	2	4	5		
	Foresters	160	179	19	11.88%	2	5	7		
	Epidemiologists	64	102	38	59.38%	4	1	5		
	Medical Scientists, Except Epidemiologists	354	526	172	48.59%	17	6	23		
	Life Scientists, All Other	249	344	95	38.15%	10	4	14		
	Physical Scientists	3,040	3,642	602	19.80%	60	66	126		
	Astronomers	97	106	9	9.28%	#	3	3		
	· · · · · · · · · · · · · · · · · · ·	94	105	11	11.70%	1	3	4		
19-2021	Atmospheric and Space Scientists	76	84	8	10.53%	#	3	3		
19-2031	Chemists	514	637	123	23.93%	12	17	29		

	2002-2012 Arizona Statewide Occupational Projections										
5	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings			
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total			
	Materials Scientists	164	202	38	23.17%	4	5	9			
	Environmental Scientists and Specialists, Including Health	816	1,060	244	29.90%	24	15	39			
	Geoscientists, Except Hydrologists and Geographers	168	222	54	32.14%	5	3	8			
	Hydrologists	390	474	84	21.54%	8	7	15			
19-2099	Physical Scientists, All Other	721	752	31	4.30%	3	16	20			
19-3000	Social Scientists and Related Workers	6,170	7,770	1,600	25.93%	160	155	315			
	Economists	182	237	55	30.22%	6	5	11			
	Market Research Analysts	2,008	2,553	545	27.14%	55	52	107			
	Survey Researchers	405	524	119	29.38%	12	11	22			
	Clinical, Counseling, and School Psychologists	1,840	2,423	583	31.68%	58	40	99			
	Industrial-Organizational Psychologists	31	35	4	12.90%	#	1	1			
	Sociologists	48	57	9	18.75%	#	2	2			
	Urban and Regional Planners	847	1,022	175	20.66%	18	28	46			
	Anthropologists and Archeologists	176	203	27	0	3	4	6			
	Geographers	**	**	**	**	**	**	**			
	Historians	16	18	2	12.50%	#	0	0			
19-3094	Political Scientists		**	**	**	**	**	**			
	Social Scientists and Related Workers, All Other	608	688	80	13.16%	8	13	21			
	Life, Physical, and Social Science Technicians	3,592	4,215	623	17.34%	62	84	146			
19-4011	Agricultural and Food Science Technicians	53	60	7	13.21%	#	1	1			
19-4021	Biological Technicians	223	283	60	26.91%	6	4	10			
19-4031	Chemical Technicians	459	538	79	17.21%	8	11	19			
19-4041	Geological and Petroleum Technicians	57	57 **	0	0.00%	0	2	2			
	Nuclear Technicians	**	**	**	**	**	**	**			
19-4091	Environmental Science and Protection Technicians, Including										
	Health	134	187	53	39.55%	5	3	9			
	Forensic Science Technicians	357	469	112	31.37%	11	8	20			
	Forest and Conservation Technicians	501	560	59	11.78%	6	12	18			
	Life, Physical, and Social Science Technicians, All Other	1,807	2,059	252	13.95%	25	43	68			
	Community and Social Services Occupations	29,929	40,261	10,332	34.52%	1,033	553	1,586			
21-1000	Counselors, Social Workers, and Other Community and Social	0.4.0.4.0	00.75		00.000			4.00.			
	Service Specialists	24,312	33,598	9,286	38.20%	929	466	1,394			
	Substance Abuse and Behavioral Disorder Counselors	965	1,351	386	40.00%	39	22	61			
	Educational, Vocational, and School Counselors	3,680	4,329	649	17.64%	65	84	149			
	Marriage and Family Therapists	520	729	209	40.19%	21	12	33			
	Mental Health Counselors	1,528	2,213	685	44.83%	69	35	103			
	Rehabilitation Counselors	1,322	1,918	596	45.08%	60	30	90			
21-1021	Child, Family, and School Social Workers	5,154	6,716	1,562	30.31%	156	88	244			

2002-2012 Arizona Statewide Occupational Projections										
S	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings		
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total		
21-1022	Medical and Public Health Social Workers	1,173	1,819	646	55.07%	65	20	85		
21-1023	Mental Health and Substance Abuse Social Workers	2,403	3,452	1,049	43.65%	105	41	146		
	Health Educators	480	631	151	31.46%	15	9	24		
21-1092	Probation Officers and Correctional Treatment Specialists	2,852	3,477	625	21.91%	63	50	113		
	Social and Human Service Assistants	4,235	6,963	2,728	64.42%	273	75	347		
21-2000	Religious Workers	3,951	4,451	500	12.66%	50	56	106		
	Clergy	1,333	1,449	116	8.70%	12	27	39		
	Directors, Religious Activities and Education	2,618	3,002	384	14.67%	38	29	67		
	Miscellaneous Counselors, Social, & Religious Workers	1,666	2,212	546	32.77%	55	31	86		
	Counselors, Social, and Religious Workers, All Other (OES	1,666	2,212	546	32.77%	55	31	86		
	Legal Occupations	19,221	23,464	4,243	22.07%	424	223	648		
	Lawyers, Judges, and Related Workers	12,469	15,225	2,756	22.10%	276	160	436		
	Lawyers	11,786	14,408	2,622	22.25%	262	152	414		
	Administrative Law Judges, Adjudicators, and Hearing Officers	230	269	39	16.96%	4	3	7		
	Arbitrators, Mediators, and Conciliators	50	58	8	16.00%	#	1	1		
23-1023	Judges, Magistrate Judges, and Magistrates	403	490	87	21.59%	9	5	14		
23-2000	Legal Support Workers	5,947	7,283	1,336	22.47%	134	54	188		
	Paralegals and Legal Assistants	3,673	4,791	1,118	30.44%	112	30	141		
	Court Reporters	267	316	49	18.35%	5	3	8		
	Law Clerks	1,172	1,268	96	8.19%	10	13	22		
23-2093	Title Examiners, Abstractors, and Searchers	835	908	73	8.74%	7	9	16		
23-9000	Miscellaneous Legal & Related Workers	805	956	151	18.76%	15	9	24		
	Legal and Related Workers, All Other (OES Only)	805	956	151	18.76%	15	9	24		
	<b>Education, Training, and Library Occupations</b>	134,182	170,792	36,610	27.28%	3,661	2,792	6,453		
	Postsecondary Teachers	29,794	38,959	9,165	30.76%	917	644	1,561		
	Business Teachers, Postsecondary	2,101	2,759	658	31.32%	66	47	113		
25-1021	Computer Science Teachers, Postsecondary	1,941	2,543	602	31.01%	60	44	104		
25-1022	Mathematical Science Teachers, Postsecondary	1,787	2,306	519	29.04%	52	40	92		
25-1031	Architecture Teachers, Postsecondary	218	280	62	28.44%	6	5	11		
25-1032	Engineering Teachers, Postsecondary	953	1,241	288	30.22%	29	22	50		
25-1041	Agricultural Sciences Teachers, Postsecondary	536	677	141	26.31%	14	12	26		
25-1042	Biological Science Teachers, Postsecondary	880	1,133	253	0	25	20	45		
25-1043	Forestry and Conservation Science Teachers, Postsecondary	**	**	**	**	**	**	**		
	Atmospheric, Earth, Marine, and Space Sciences Teachers,									
	Postsecondary	151	192	41	27.15%	4	3	8		
	Chemistry Teachers, Postsecondary	1,220	1,590	370	30.33%	37	28	65		
	Environmental Science Teachers, Postsecondary	239	307	68	28.45%	7	5	12		
25-1054	Physics Teachers, Postsecondary	566	726	160	28.27%	16	13	29		

	2002-2012 Arizona Statewide Occupational Projections										
S	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings			
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total			
25-1061	Anthropology and Archeology Teachers, Postsecondary	12	15	3	25.00%	#	0	0			
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	239	307	68	28.45%	7	5	12			
25-1063	Economics Teachers, Postsecondary	881	1,139	258	29.28%	26	20	46			
25-1064	Geography Teachers, Postsecondary	43	57	14	32.56%	1	1	2			
25-1065	Political Science Teachers, Postsecondary	361	485	124	34.35%	12	8	21			
	Psychology Teachers, Postsecondary	309	400	91	29.45%	9	7	16			
25-1067	Sociology Teachers, Postsecondary	824	1,054	230	27.91%	23	19	42			
	Health Specialties Teachers, Postsecondary	1,708	2,251	543	31.79%	54	39	93			
	Nursing Instructors and Teachers, Postsecondary	1,064	1,366	302	28.38%	30	24	54			
	Education Teachers, Postsecondary	982	1,306	324	32.99%	32	22	55			
	Library Science Teachers, Postsecondary	**	**	**	**	**	**	**			
	Criminal Justice and Law Enforcement Teachers,	383	478	95	0	10	9	18			
	Law Teachers, Postsecondary	295	388	93	0	9	7	16			
	Social Work Teachers, Postsecondary	**	**	**	**	**	**	**			
	Art, Drama, and Music Teachers, Postsecondary	1,524	2,089	565	37.07%	57	34	91			
	Communications Teachers, Postsecondary	837	1,102	265	31.66%	27	19	45			
	English Language and Literature Teachers, Postsecondary	1,814	2,358	544	29.99%	54	41	95			
	Foreign Language and Literature Teachers, Postsecondary	522	705	183	35.06%	18	12	30			
	History Teachers, Postsecondary	137	180	43	31.39%	4	3	7			
	Philosophy and Religion Teachers, Postsecondary	138	184	46	33.33%	5	3	8			
	Graduate Teaching Assistants	1,177	1,470	293	24.89%	29	27	56			
	Home Economics Teachers, Postsecondary	66	86	20	30.30%	2	2	4			
	Recreation and Fitness Studies Teachers, Postsecondary	369	490	121	32.79%	12	8	20			
		2,491	3,461	970	38.94%	97	56	153			
	Postsecondary Teachers, All Other	3,025	3,833	808	26.71%	81	68	149			
	Primary, Secondary, and Special Education School Teachers  Preschool Teachers  Preschool Teachers  Preschool Teachers	64,385 7,431	80,604 9,698	16,219 2,267	25.19% 30.51%	1,622 227	1,411	3,033 315			
	Preschool Teachers, Except Special Education	3,112	4,192	1,080	34.70%	108	88 37	145			
	Kindergarten Teachers, Except Special Education Elementary School Teachers, Except Special Education	25,804	31,562	5,758	22.31%	576	570	1,145			
	Middle School Teachers, Except Special Education  Middle School Teachers, Except Special and Vocational	7,736	8,963	1,227	15.86%	123	171	293			
	Vocational Education Teachers, Middle School	160	187	27	16.88%	3	4	6			
	Secondary School Teachers, Except Special and Vocational	100	107	21	10.00 /0	<u> </u>	4	U			
25-2051	Education	13,447	16,919	3,472	25.82%	347	378	726			
25-2032	Vocational Education Teachers, Secondary School	890	1,041	151	16.97%	15	25	40			
	Special Education Teachers, Preschool, Kindergarten, and	- 030	1,041	131	10.57 /6	10		40			
20 2041	Elementary School	3,450	4,775	1,325	38.41%	133	82	215			
25-2042	Special Education Teachers, Middle School	774	1,076	302	39.02%	30	18	49			
	Special Education Teachers, Secondary School	1,581	2,191	610	38.58%	61	38	99			
20 20 70	oposiai Education Todonoro, Occoridary Ocitooi	1,001	۷,۱۷۱	010	00.0070	01	30	53			

2002-2012 Arizona Statewide Occupational Projections										
9	Standard Occupation Classification (SOC)*	Emplo	yment	10 Year	Change	Averag	e Annual Ope	nings		
soc		2002	2012			Due to	Due to			
Code	SOC Title	Estimated	Projected	Number	Percent	Growth	Separations	Total		
25-3000	Other Teachers and Instructors	9,616	13,388	3,772	39.23%	377	118	496		
25-3011	Adult Literacy, Remedial Education, and GED Teachers and									
	Instructors	1,033	1,265	232	22.46%	23	13	36		
25-3021	Self-Enrichment Education Teachers	4,274	6,048	1,774	41.51%	177	53	230		
25-3999		4,309	6,075	1,766	40.98%	177	53	230		
25-4000	Librarians, Curators, and Archivists	5,168	6,008	840	16.25%	84	146	230		
25-4010	Archivists, Curators, and Museum Technicians	875	982	107	12.23%	11	19	30		
25-4021	Librarians	2,431	2,774	343	14.11%	34	58	92		
25-4031	Library Technicians	1,862	2,252	390	20.95%	39	69	108		
25-9000	Other Education, Training, and Library Occupations	25,219	31,833	6,614	26.23%	661	472	1,134		
25-9011	Audio-Visual Collections Specialists	438	480	42	9.59%	4	7	11		
25-9021	Farm and Home Management Advisors	26	26	0	0.00%	0	0	0		
25-9031	Instructional Coordinators	3,042	3,810	768	25.25%	77	46	123		
25-9041	Teacher Assistants	21,577	27,336	5,759	26.69%	576	417	993		
25-9199	Library, Museum, Training, and Other Education Workers, All									
	Other (OES Only)	136	181	45	33.09%	5	2	7		
27-0000	Arts, Design, Entertainment, Sports, and Media	31,634	37,378	5,744	18.16%	574	595	1,169		
27-1000	Art and Design Workers	11,554	13,914	2,360	20.43%	236	171	407		
27-1011	Art Directors	429	461	32	7.46%	3	9	13		
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	443	536	93	20.99%	9	10	19		
27-1014	Multi-Media Artists and Animators	696	726	30	4.31%	3	15	18		
27-1021	Commercial and Industrial Designers	775	998	223	28.77%	22	10	33		
27-1022	Fashion Designers	46	61	15	32.61%	2	1	2		
27-1023	Floral Designers	1,609	2,071	462	28.71%	46	22	68		
27-1024	Graphic Designers	3,733	4,494	761	20.39%	76	50	126		
27-1025	Interior Designers	1,123	1,397	274	24.40%	27	15	42		
27-1026	Merchandise Displayers and Window Trimmers	1,598	1,898	300	18.77%	30	21	51		
27-1027	Set and Exhibit Designers	226	262	36	15.93%	4	3	7		
27-1099	Art and Design Workers, All Other (OES Only)	876	1,010	134	15.30%	13	16	29		
27-2000	Entertainers and Performers, Sports and Related Workers	5,654	6,609	955	16.89%	96	129	225		
27-2011	Actors	474	540	66	13.92%	7	6	13		
27-2012	Producers and Directors	692	778	86	12.43%	9	10	19		
27-2021	Athletes and Sports Competitors	317	390	73	23.03%	7	6	13		
27-2022	Coaches and Scouts	1,718	2,052	334	19.44%	33	33	66		
27-2023	Umpires, Referees, and Other Sports Officials	93	115	22	23.66%	2	2	4		
27-2031	Dancers	36	38	2	5.56%	#	2	2		
27-2032	Choreographers	605	736	131	21.65%	13	37	50		
27-2041	Music Directors and Composers	227	248	21	9.25%	2	5	7		

2002-2012 Arizona Statewide Occupational Projections										
	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings		
soc		2002	2012			Due to	Due to			
Code	SOC Title	Estimated	Projected		Percent	Growth	Separations	Total		
27-2042	Musicians and Singers	1,074	1,255	181	16.85%	18	23	41		
27-2099	Entertainers and Performers, Sports and Related Workers, All						_			
	Other	418	457	39	9.33%	4	5	9		
27-3000	Media and Communication Workers	9,919	11,770	1,851	18.66%	185	197	382		
27-3010	Announcers	905	883	-22	-2.43%	0	23	23		
	News Analysts, Reporters and Correspondents	860	965	105	12.21%	11	21	31		
27-3031	Public Relations Specialists	2,048	2,761	713	34.81%	71	29	101		
27-3041	Editors To all Maitans	1,729	1,922	193	11.16%	19	42	61		
	Technical Writers	1,187	1,365	178	15.00%	18	34	52		
27-3043	Writers and Authors	1,756 808	2,025	269	15.32% 31.31%	27	30	57 25		
	Interpreters and Translators  Media and Communication Workers, All Other	626	1,061 788	253	25.88%	25 16	10	35 24		
	Media and Communication Workers, All Other  Media and Communication Equipment Workers	4,507	5,085	162 578	12.82%	58	8 98	156		
27-4000	Audio and Video Equipment Technicians	668	780	112	16.77%	11	16	28		
27-4011	Broadcast Technicians	488	548	60	12.30%	6	12	18		
27-4012	Radio Operators	16	14	-2	-12.50%	0	0	0		
27-4013	Sound Engineering Technicians	147	212	65	44.22%	7	4	10		
27-4014	Photographers	2,589	2,866	277	10.70%	28	53	81		
27-4031	Camera Operators, Television, Video, and Motion Picture	264	290	26	9.85%	3	6	8		
27-4032	Film and Video Editors	155	173	18	11.61%	2	3	5		
27-4099	Media and Communication Equipment Workers, All Other	180	202	22	12.22%	2	4	6		
<b>29-0000</b>	Healthcare Practitioners and Technical Occupations	100,971	153,651	52,680	52.17%	5,268	1,938	7,206		
29-1000	Health Diagnosing and Treating Practitioners	62,690	94,986	32,296	51.52%	3,230	1,222	4,451		
29-1011	Chiropractors	1,101	1,397	296	26.88%	30	21	51		
29-1020	Dentists	4,319	5,347	1,028	23.80%	103	72	175		
	Dietitians and Nutritionists	932	1,290	358	38.41%	36	24	60		
29-1041	Optometrists	381	453	72	18.90%	7	11	18		
29-1051	Pharmacists	3,192	4,809	1,617	50.66%	162	62	224		
29-1061	Anesthesiologists	392	552	160	40.82%	16	5	21		
29-1062	Family and General Practitioners	2,508	3,535	1,027	40.95%	103	34	136		
	Internists, General	566	779	213	37.63%	21	8	29		
29-1064	Obstetricians and Gynecologists	201	278	77	38.31%	8	3	10		
	Pediatricians, General	273	378	105	38.46%	11	4	14		
29-1066	Psychiatrists	228	319	91	39.91%	9	3	12		
29-1067	Surgeons	248	339	91	36.69%	9	3	12		
29-1069	Physicians and Surgeons, All Other	3,134	4,156	1,022	32.61%	102	42	144		
29-1071	Physician Assistants	2,113	3,735	1,622	76.76%	162	33	195		
29-1081	Podiatrists	265	330	65	24.53%	7	6	13		

2002-2012 Arizona Statewide Occupational Projections										
	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings		
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total		
29-1111	Registered Nurses	34,187	54,328	20,141	58.91%	2,014	715	2,729		
29-1111	Audiologists	257	348	91	35.41%	2,014	6	15		
29-1121	Occupational Therapists	837	1,313	476	56.87%	48	11	59		
29-1123	Physical Therapists	2,360	3,693	1,333	56.48%	133	23	157		
29-1124	Radiation Therapists	212	348	136	64.15%	14	5	18		
29-1125	Recreational Therapists	391	513	122	31.20%	12	9	22		
29-1126	Respiratory Therapists	1,376	2,350	974	70.78%	97	45	143		
29-1127	Speech-Language Pathologists	1,226	1,688	462	37.68%	46	31	77		
29-1131	Veterinarians	1,235	1,463	228	18.46%	23	30	53		
29-1199	Health Diagnosing and Treating Practitioners, All Other	756	1,245	489	64.68%	49	16	65		
	Health Technologists and Technicians	36,438	55,817	19,379	53.18%	1,938	681	2,619		
29-2011	Medical and Clinical Laboratory Technologists	2,431	3,690	1,259	51.79%	126	66	191		
29-2012	Medical and Clinical Laboratory Technicians	4,753	7,264	2,511	52.83%	251	128	379		
29-2021	Dental Hygienists	1,677	2,877	1,200	71.56%	120	14	134		
29-2031	Cardiovascular Technologists and Technicians	500	786	286	57.20%	29	9	38		
29-2032	Diagnostic Medical Sonographers	748	1,145	397	53.07%	40	14	54		
29-2033	Nuclear Medicine Technologists	177	272	95	53.67%	10	3	13		
29-2034	Radiologic Technologists and Technicians	3,941	5,940	1,999	50.72%	200	74	274		
29-2041	Emergency Medical Technicians and Paramedics	1,544	3,221	1,677	108.61%	168	18	185		
29-2051	Dietetic Technicians	889	1,324	435	48.93%	44	12	55		
29-2052	Pharmacy Technicians	2,856	4,270	1,414	49.51%	141	37	179		
29-2053	Psychiatric Technicians	552	801	249	45.11%	25	7	32		
29-2054	Respiratory Therapy Technicians	677	1,172	495	73.12%	50	9	58		
29-2055	Surgical Technologists	1,409	2,306	897	63.66%	90	18	108		
29-2056	Veterinary Technologists and Technicians	1,507	2,040	533	35.37%	53	20	73		
29-2061	Licensed Practical and Licensed Vocational Nurses	8,820	12,280	3,460	39.23%	346	192	538		
29-2071	Medical Records and Health Information Technicians	2,998	5,191	2,193	73.15%	219	43	262		
29-2081	Opticians, Dispensing	945	1,219	274	28.99%	27	17	44		
29-2091	Orthotists and Prosthetists	14	19	5	35.71%	#	0	0		
	Other Healthcare Practitioners and Technical Occupations	454	551	97	21.37%	10	10	20		
29-9010		390	470	80	20.51%	8	9	17		
29-9091	Athletic Trainers	64	81	17	26.56%	2	1	3		
29-9100		1,389	2,297	908	65.37%	91	25	116		
	Health Professionals and Technicians, All Other (OES Only)	1,389	2,297	908	65.37%	91	25	116		
	Healthcare Support Occupations	57,527	92,404	34,877	60.63%	3,488	949	4,436		
31-1000	Nursing, Psychiatric, and Home Health Aides	29,650	46,513	16,863	56.87%	1,686	389	2,075		
31-1011	Home Health Aides  Nursing Aides, Orderline, and Attendents	10,387	17,559	7,172	69.05%	717	136	853		
31-1012	Nursing Aides, Orderlies, and Attendants	18,386	27,624	9,238	50.24%	924	241	1,165		

2002-2012 Arizona Statewide Occupational Projections										
5	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings		
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total		
31-1013	Psychiatric Aides	877	1,330	453	51.65%	45	12	57		
31-2000	Occupational and Physical Therapist Assistants and Aides	3,179	5,193	2,014	63.35%	201	52	253		
31-2011	Occupational Therapist Assistants	210	325	115	54.76%	12	3	14		
31-2012	Occupational Therapist Aides	112	173	61	54.46%	6	1	8		
31-2021	Physical Therapist Assistants	1,368	2,243	875	63.96%	88	23	110		
31-2022	Physical Therapist Aides	1,489	2,452	963	64.67%	96	25	121		
31-9000	Other Healthcare Support Occupations	24,698	40,698	16,000	64.78%	1,600	508	2,108		
31-9011	Massage Therapists	1,723	2,168	445	25.83%	45	33	78		
31-9091	Dental Assistants	5,284	8,983	3,699	70.00%	370	148	518		
31-9092	Medical Assistants	10,950	19,542	8,592	78.47%	859	203	1,062		
31-9093	Medical Equipment Preparers	606	934	328	54.13%	33	11	44		
31-9094	Medical Transcriptionists	1,434	2,025	591	41.21%	59	27	86		
31-9095	Pharmacy Aides	1,319	1,762	443	33.59%	44	24	69		
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	878	1,055	177	20.16%	18	16	34		
31-9099	Healthcare Support Workers, All Other	2,504	4,229	1,725	68.89%	173	46	219		
33-0000	Protective Service Occupations	60,111	76,658	16,547	27.53%	1,655	1,683	3,338		
33-1000	First-Line Supervisors/Managers, Protective Service Workers	6,158	7,721	1,563	25.38%	156	198	354		
33-1011	First-Line Supervisors/Managers of Correctional Officers	1,179	1,518	339	28.75%	34	35	69		
33-1012	First-Line Supervisors/Managers of Police and Detectives	2,364	2,989	625	26.44%	63	78	141		
33-1021	First-Line Supervisors/Managers of Fire Fighting and									
	Prevention Workers	1,183	1,547	364	30.77%	36	49	85		
33-1099	First-Line Supervisors/Managers, Protective Service Workers,									
	All Other	1,432	1,667	235	16.41%	24	36	60		
33-2000	Fire Fighting and Prevention Workers	4,268	5,565	1,297	30.39%	130	124	253		
33-2011	Fire Fighters	3,990	5,240	1,250	31.33%	125	116	241		
33-2021	Fire Inspectors and Investigators	241	280	39	16.18%	4	7	11		
33-2022	Forest Fire Inspectors and Prevention Specialists	37	45	8	21.62%	#	1	1		
	Law Enforcement Workers	23,171	31,735	8,564	36.96%	856	552	1,408		
33-3011	Bailiffs	220	267	47	21.36%	5	5	9		
	Correctional Officers and Jailers	9,146	12,488	3,342	36.54%	334	190	524		
33-3021	Detectives and Criminal Investigators	1,439	1,966	527	36.62%	53	39	91		
	Fish and Game Wardens	246	287	41	16.67%	4	6	10		
	Parking Enforcement Workers	**	**	**	**	**	**	**		
	Police and Sheriff's Patrol Officers	11,953	16,539	4,586	38.37%	459	309	768		
	Transit and Railroad Police	**	**	**	**	**	**	**		
33-9000	Other Protective Service Workers	26,514	31,637	5,123	19.32%	512	810	1,322		
33-9011	Animal Control Workers	356	431	75	21.07%	8	25	32		
33-9021	Private Detectives and Investigators	758	1,016	258	34.04%	26	16	42		

33-9031   Garning Surveillance Officers and Garning Investigators   482   589   107   22.20%   11   11   12   23-93   33-9032   Security Guards   19.630   23.221   3.591   18.29%   359   427   789   33-9031   Crossing Guards   940   1.164   244   25.86%   24   30   58   33-9031   Crossing Guards   940   1.164   244   25.86%   24   30   58   33-9031   Crossing Guards   940   1.164   244   25.86%   24   30   58   33-9031   Crossing Guards   847   848   51.96   848   19.50%   486   76.55   11.833   35-900   Food Preparation and Serving Related Occupations   192,660   234,458   41,788   21.70%   4.180   7.655   11.833   35-900   Food Preparation and Serving Related Occupations   1,500   1,796   266   17.39%   27   45   57   35-1012   First-Line Supervisors/Managers of Food Preparation and Serving Workers   1,470   17.863   3.162   21.51%   316   359   67   35-1011   Chofs and Head Cooks   31.510   1,796   2.896   21.99%   290   313   6.00   35-2000   Cooks and Food Preparation Workers   46.400   54.905   8.505   18.33%   851   1,507   2,355   35-2011   Cooks, Fast Food   11.114   12.470   1,356   12.20%   136   344   448   18.35-2013   Cooks, Restaurant   2,030   4,336   2,306   19.77%   231   372   6.00   35-2001   Cooks, Restaurant   2,030   4,336   2,306   19.77%   231   372   6.00   35-2001   Cooks, Restaurant   2,030   4,336   2,306   19.39%   50   81   13   35-2015   Cooks, Restaurant   2,030   4,336   2,306   19.39%   50   81   13   35-2015   Cooks, Restaurant   2,030   4,336   2,306   19.39%   50   81   13   35-2015   Cooks, Restaurant   2,030   4,336   2,306   19.37%   25.20   4,841   7,400   35-3001   Combined Food Preparation and Serving Workers   104,168   129,389   25,221   24,21%   25,22   4,881   7,400   35-3002   Combined Food Preparation and Serving Related Workers   2,386   3,390   504   17,46%   50   97   14   36-3000   Conter Attendants, Cafeteria, Food Concession, and Coffee   Shop   3,803   30   504   17,46%   50   97   14   36-3000   Conter Food Preparation and Serving Related Workers   10,	2002-2012 Arizona Statewide Occupational Projections										
Sode   SOC Title		Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings		
13-3-923   Security Guards		SOC Title			Number	Percent			Total		
33-909   Crossing Guards   940   1,184   244   25,96%   24   30   5.	33-9031	Gaming Surveillance Officers and Gaming Investigators	482	589	107	22.20%	11	11	21		
33-909   Protective Service Workers, All Other   4,348   5,196   848   19,50%   85   301   381	33-9032	Security Guards	19,630	23,221	3,591	18.29%	359	427	786		
S-000   Food Preparation and Serving Related Occupations   192,660   234,458   41,788   21.70%   4,180   7,656   11,83   35-1001   17,863   3,162   21.51%   316   359   677   35-1011   17,863   3,162   21.51%   316   359   677   35-1011   17,863   3,162   21.51%   316   359   677   35-1011   17,963   36   17.39%   27   45   77   35-1011   17,963   36   17.39%   27   45   77   35-1012   First-Line Supervisors/Managers of Food Preparation and Serving Workers   13,171   16,067   2,866   21.99%   290   313   600   35-2000   Cooks and Food Preparation Workers   46,400   54,905   8,505   18,33%   851   1,507   2,357   35-2011   Cooks, Fast Food   11,111   12,477   1,356   12.20%   33   344   488   183   35-2012   Cooks, Institution and Cafeteria   4,792   5,128   336   7.01%   34   148   183   35-2013   Cooks, Past Food   26   28   2   7,69%   #   1   372   600   35-2014   Cooks, Restaurant   12,030   14,363   2,306   19,17%   231   372   600   35-2015   Cooks, Schort Order   2,599   3,103   504   19,39%   50   81   13   35-2012   Food Preparation Workers   15,839   19,840   4,001   25,26%   400   560   961   35-3001   Food and Beverage Serving Workers   104,168   129,389   25,221   24,21%   2,522   4,881   7,403   35-3012   Combined Food Preparation and Serving Workers   14,688   129,389   25,221   24,21%   2,522   4,881   7,403   35-3012   Combined Food Preparation and Serving Workers   39,866   48,218   8,352   20,95%   355   2,051   2,881   35-3012   Combined Food Preparation and Serving Related Workers   27,391   32,301   4,910   17,49%   491   999   1,404   35-900   0ther Food Preparation and Serving Related Workers   10,942   12,311   1,369   12,51%   137   369   500   35-909   100	33-9091	Crossing Guards	940	1,184	244	25.96%	24	30	55		
S5-1000   Supervisors, Food Preparation and Serving Workers   14,701   17,863   3,162   21,51%   316   359   677   35-1011   Chels and Head Cooks   1,530   1,796   266   17,39%   27   45   77   35-1012   First-Line Supervisors/Managers of Food Preparation and Serving Workers   13,171   16,067   2,896   21,99%   290   313   606   35-2000   Cooks and Food Preparation Workers   46,400   54,905   8,505   18,33%   851   1,507   2,557   35-2011   Cooks, Fast Food   11,114   12,470   1,356   12,20%   136   344   448   183   35-2012   Cooks, Institution and Cafeteria   4,792   5,128   336   7,011%   34   148   183   35-2012   Cooks, Institution and Cafeteria   4,792   5,128   336   7,011%   34   148   183   35-2012   Cooks, Private Household   26   28   2   7,69%   #   1   35-2014   Cooks, Restaurant   12,030   14,336   2,306   19,17%   231   372   660   35-2015   Cooks, Short Order   2,599   3,103   504   19,39%   50   81   133   35-2012   Cooks, Short Order   2,599   3,103   504   19,39%   50   81   133   35-3001   Food preparation Workers   104,168   129,339   25,221   24,21%   2,522   4,881   7,403   35-3001   Combined Food Preparation and Serving Workers, Including Past Food   48,945   63,357   14,412   29,45%   1,441   2,121   3,561   35-3001   Combined Food Preparation and Serving Workers, Including Past Food   48,945   63,357   14,412   29,45%   1,441   2,121   3,561   35-3014   Food Servers, Nonrestaurant   2,886   3,390   504   17,46%   50   97   14,459   35-3014   Food Servers, Nonrestaurant   2,886   3,390   504   17,46%   50   97   14,459   35-3014   500	33-9099	·	4,348	5,196	848			301	386		
1,530   1,796   266   17,39%   27   45   7,555   2,512   2,5			192,660	234,458	41,798			7,656	11,835		
35-1012   First-Line Supervisors/Managers of Food Preparation and Serving Workers   13,171   16,067   2,896   21.99%   290   313   603   35-2000   Cooks and Food Preparation Workers   46,400   54,905   8,505   18,33%   851   1,507   2,355   35-2011   Cooks, Fast Food   11,114   12,470   1,356   12,20%   136   344   488   35-2012   Cooks, Institution and Cafeteria   4,792   5,128   336   7,01%   34   148   183   35-2013   Cooks, Private Household   26   28   2   7,69%   #   1   35-2014   Cooks, Restaurant   12,030   14,336   2,306   19,17%   231   372   603   35-2015   Cooks, Short Order   2,599   3,103   504   19,39%   50   81   133   35-2015   Cooks, Short Order   2,599   3,103   504   19,39%   50   81   133   35-2015   Food Preparation Workers   15,839   19,840   4,001   25,26%   400   560   968   35-3001   Food and Beverage Serving Workers   104,168   129,339   25,221   24,21%   2,522   4,881   7,400   35-3021   Combined Food Preparation and Serving Workers, Including Fast Food   48,945   63,357   14,412   2,945%   1,441   2,121   3,560   35-3021   Combined Food Preparation and Serving Workers, Including Fast Food   48,945   63,357   14,412   2,945%   1,441   2,121   3,560   35-3021   Combined Food Preparation and Serving Related Workers   4,644   5,790   1,146   24,68%   115   303   411   35-3031   Waiters and Waitresses   39,866   48,218   8,352   20,95%   835   2,051   2,288   35-3041   Food Servers, Nonrestaurant   2,886   3,390   504   17,46%   50   97   147   35-900   Other Food Preparation and Serving Related Workers   27,391   32,301   4,910   17,93%   491   909   1,400   35-9011   bining Room and Cafeteria Attendants and Bartender Helpers   10,471   12,807   2,336   22,31%   234   350   588   35-9021   Dishwashers   39,666   48,611   1,060   2,199   25,39%   200   141   36   37-000   37-000   Building and Grounds Cleaning and Maintenance Workers   4,260   5,224   964   2,63%   96   101   197   37-1000   Supervisors/Managers of Housekeeping and Janitorial Workers   4,401   5,636   1,235   28,06%			14,701	17,863	3,162	21.51%			675		
Serving Workers  Servin			1,530	1,796	266	17.39%	27	45	72		
35-2000 Cooks and Food Preparation Workers     46,400 54,905 8,505 18.33% 851 1,507 2,35       35-2011 Cooks, Fast Food     11,114 12,470 1,356 12.20% 136 344 481       35-2012 Cooks, Institution and Cafeteria     4,792 5,128 336 7.01% 34 148 188       35-2013 Cooks, Private Household     26 28 2 7,69% # 1       35-2014 Cooks, Restaurant     12,030 14,336 2,306 19,17% 231 372 60       35-2015 Cooks, Short Order     2,599 3,103 504 19,39% 50 81 13       35-2015 Cooks, Short Order     2,599 3,103 504 19,39% 50 81 13       35-2015 Pood Preparation Workers     15,839 19,840 4,001 25,26% 400 560 96       35-3001 Pood and Beverage Serving Workers     104,168 129,389 25,221 24,21% 2,522 4,881 7,400       35-3011 Bartenders     7,827 8,634 807 10,31% 81 309 39       93-3021 Combined Food Preparation and Serving Workers, Including Fast Food     48,945 63,357 14,412 29,45% 1,441 2,121 3,56       35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop     4,644 5,790 1,146 24,68% 115 303 411       35-3031 Waiters and Waitresses     39,866 48,218 8,352 20,95% 835 2,051 2,88       35-3041 Food Servers, Nonrestaurant     2,886 3,390 504 17,46% 50 97 14       35-9001 Dining Room and Cafeteria Attendants and Bartender Helpers     10,471 12,807 2,336 22,31% 231 231 36       35-9021 Dishwashers     10,471 12,807 2,336 22,31% 236 22,31% 234 350 58       35-9099 Food Preparation and Serving Related Workers, All Other     370 512 142 38,38% 14 12 22       37-1000 Supervisors, Buildi	35-1012	· · · · · · · · · · · · · · · · · · ·									
135-2011   Cooks, Fast Food   11,114   12,470   1,356   12,20%   136   344   488   35-2012   Cooks, Institution and Cafeteria   4,792   5,128   336   7,01%   34   148   188   35-2013   Cooks, Private Household   26   28   2   7,69%   #   1   35-2014   Cooks, Restaurant   12,030   14,336   2,306   19,17%   231   372   600   35-2015   Cooks, Short Order   2,599   3,103   504   19,39%   50   81   13   35-2015   Food Preparation Workers   15,839   19,840   4,001   25,26%   400   560   960   35-3000   Food and Beverage Serving Workers   104,168   129,389   25,221   24,21%   2,522   4,881   7,403   7,40			•						603		
S5-2012   Cooks, Institution and Cafeteria   4,792   5,128   336   7,01%   34   148   185   35-2013   Cooks, Private Household   26   28   2   7,69%   #   1   7   600   14,000   14,			•						2,357		
35-2013   Cooks, Private Household   26   28   2   7.69%   #   1   1.55-2014   Cooks, Restaurant   12,030   14,336   2,306   19.17%   231   372   603   35-2015   Cooks, Short Order   2,599   3,103   504   19,39%   50   81   13   35-2021   Food Preparation Workers   15,839   19,840   4,001   25,26%   400   560   966   35-3000   Food and Beverage Serving Workers   104,168   129,389   25,221   24,21%   2,522   4,881   7,400   35-3001   Bartenders   Ratenders   7,827   8,634   807   10,31%   81   309   399   35-3021   Combined Food Preparation and Serving Workers, Including Fast Food   48,945   63,357   14,412   29,45%   1,441   2,121   3,560   35-3021   Counter Attendants, Cafeteria, Food Concession, and Coffee Shop   4,644   5,790   1,146   24,68%   115   303   410   35-3031   Waiters and Waitresses   39,866   48,218   8,352   20,95%   835   2,051   2,880   3,390   504   17,46%   550   97   144   35-9000   Other Food Preparation and Serving Related Workers   27,391   32,301   4,910   17,93%   491   909   1,400   35-9011   Dining Room and Cafeteria Attendants and Bartender Helpers   10,471   12,807   2,336   22,31%   234   350   58-35-9031   Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop   5,608   6,671   1,063   18,96%   106   178   288   37-9009   Food Preparation and Serving Related Workers, All Other   370   512   142   38,38%   14   12   21   21   37-9000   37-9000   Building and Grounds Cleaning and Maintenance Workers   8,661   10,860   2,199   25,39%   220   141   36   36   37-1011   First-Line Supervisors/Managers of Housekeeping and Janitorial Workers   4,401   5,636   1,235   28.06%   124   41   16   37-1012   515t-Line Supervisors/Managers of Landscaping, Lawn   56   5,224   964   22,63%   96   101   19   37-1012   515t-Line Supervisors/Managers of Landscaping, Lawn   56   5,636   1,235   28.06%   124   41   16   16   16   17   17   17   17   1		·			·				480		
35-2014   Cooks, Restaurant   12,030   14,336   2,306   19.17%   231   372   603   35-2015   Cooks, Short Order   2,599   3,103   504   19.39%   50   81   13   35-2016   Food Preparation Workers   15,839   19,840   4,001   25,26%   400   560   961   35-3000   Food and Beverage Serving Workers   104,168   129,389   25,221   24,21%   2,522   4,881   7,403								148	182		
35-2015 Cooks, Short Order 35-2021 Food Preparation Workers 15,839 19,840 4,001 25,26% 400 560 961 7,827 8,634 807 10,31% 81 309 396 35-3001 Combined Food Preparation and Serving Workers, Including Fast Food Shop Shop Shop Shop Shop Shop Shop Shop								1	1		
35-2021   Food Preparation Workers   15,839   19,840   4,001   25.26%   400   560   960   35-3000   Food and Beverage Serving Workers   104,168   129,389   25,221   24.21%   2,522   4,881   7,403   7,403   7,827   8,634   807   10.31%   81   309   390   39									603		
35-3000 Food and Beverage Serving Workers 104,168 129,389 25,221 24.21% 2,522 4,881 7,403 35-3011 Bartenders 7,827 8,634 807 10.31% 81 309 394 35-3012 Combined Food Preparation and Serving Workers, Including Fast Food 48,945 63,357 14,412 29.45% 1,441 2,121 3,563 35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop 4,644 5,790 1,146 24.68% 115 303 411 35-3031 Waiters and Waitresses 39,866 48,218 8,352 20,95% 835 2,051 2,886 3,390 504 17.46% 50 97 144 35-9000 Other Food Preparation and Serving Related Workers 27,391 32,301 4,910 17.93% 491 909 1,400 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers 10,471 12,807 2,336 22.31% 234 350 584 35-9021 Dishwashers 10,942 12,311 1,369 12.51% 137 369 500 158-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 5,608 6,671 1,063 18.96% 106 178 288 35-9099 Food Preparation and Serving Related Workers, All Other 370 512 142 38.38% 14 12 26 37-0000 Building and Grounds Cleaning and Maintenance Workers 8,661 10,860 2,199 25.39% 220 141 36 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 4,401 5,636 1,235 28.06% 124 41 166 179 Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 166											
35-3011 Bartenders 7,827 8,634 807 10.31% 81 309 390 390 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food 5,357 14,412 29.45% 1,441 2,121 3,563 35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop 4,644 5,790 1,146 24.68% 115 303 415 35-3031 Waiters and Waitresses 39,866 48,218 8,352 20.95% 835 2,051 2,886 3,390 504 17.46% 50 97 144 35-9000 Other Food Preparation and Serving Related Workers 27,391 32,301 4,910 17.93% 491 909 1,400 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers 10,471 12,807 2,336 22.31% 234 350 584 35-9021 Dishwashers 10,942 12,311 1,369 12.51% 137 369 500 135-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 5,608 6,671 1,063 18,96% 106 17.8 285 37-0000 Building and Grounds Cleaning and Maintenance Occupations 98,033 124,150 26,117 26.64% 2,612 1,967 4,576 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Workers 8,661 10,860 2,199 25.39% 220 141 36 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 4,401 5,636 1,235 28.06% 124 41 166 Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 166		·									
35-3021 Combined Food Preparation and Serving Workers, Including Fast Food 35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop 35-3021 Waiters and Waitresses 39,866 48,218 8,352 20.95% 835 2,051 2,881 35-3031 Waiters and Waitresses 39,866 48,218 8,352 20.95% 835 2,051 2,881 35-3041 Food Servers, Nonrestaurant 2,886 3,390 504 17.46% 50 97 147 35-9000 Other Food Preparation and Serving Related Workers 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers 10,471 12,807 2,336 22.31% 234 350 583 35-9021 Dishwashers 10,942 12,311 1,369 12.51% 137 369 500 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 35-9099 Food Preparation and Serving Related Workers, All Other 37-0000 Building and Grounds Cleaning and Maintenance Workers 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Workers 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 4,260 5,224 964 22.63% 96 101 193 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 166				· · · · · · · · · · · · · · · · · · ·							
35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop 4,644 5,790 1,146 24.68% 115 303 418 35-3031 Waiters and Waitresses 39,866 48,218 8,352 20.95% 835 2,051 2,888 35-3041 Food Servers, Nonrestaurant 2,886 3,390 504 17.46% 50 97 147 35-9000 Other Food Preparation and Serving Related Workers 27,391 32,301 4,910 17.93% 491 909 1,400 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers 10,471 12,807 2,336 22.31% 234 350 58-35-9021 Dishwashers 10,942 12,311 1,369 12.51% 137 369 500 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 5,608 6,671 1,063 18.96% 106 178 28 37-9009 Food Preparation and Serving Related Workers, All Other 370 512 142 38.38% 14 12 20 37-9000 Building and Grounds Cleaning and Maintenance Occupations 98,033 124,150 26,117 26,64% 2,612 1,967 4,576 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Workers 8,661 10,860 2,199 25.39% 220 141 36: 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 16: 41 16			7,827	8,634	807	10.31%	81	309	390		
Shop	35-3022		48,945	63,357	14,412	29.45%	1,441	2,121	3,563		
35-3031 Waiters and Waitresses 39,866 48,218 8,352 20.95% 835 2,051 2,886 35-3041 Food Servers, Nonrestaurant 2,886 3,390 504 17.46% 50 97 147 35-9000 Other Food Preparation and Serving Related Workers 27,391 32,301 4,910 17.93% 491 909 1,400 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers 10,471 12,807 2,336 22.31% 234 350 58-35-9021 Dishwashers 10,942 12,311 1,369 12.51% 137 369 500 10,942 12,311 1,369 12.51% 137 369 500 106 178 28-35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 5,608 6,671 1,063 18.96% 106 178 28-35-909 Food Preparation and Serving Related Workers, All Other 370 512 142 38.38% 14 12 20 37-0000 Building and Grounds Cleaning and Maintenance Workers Supervisors, Building and Grounds Cleaning and Maintenance Workers Related Workers Rela	00 00==		4.644	5.790	1.146	24.68%	115	303	418		
35-3041 Food Servers, Nonrestaurant 35-3041 Food Servers, Nonrestaurant 35-9000 Other Food Preparation and Serving Related Workers 27,391 32,301 4,910 17.93% 491 909 1,400 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers 35-9021 Dishwashers 10,471 12,807 2,336 22.31% 234 350 584 35-9021 Dishwashers 10,942 12,311 1,369 12.51% 137 369 500 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 5,608 6,671 1,063 18.96% 106 178 288 35-9099 Food Preparation and Serving Related Workers, All Other 370 512 142 38.38% 14 12 20 37-0000 Building and Grounds Cleaning and Maintenance Occupations 98,033 124,150 26,117 26.64% 2,612 1,967 4,570 37-1010 Supervisors, Building and Grounds Cleaning and Maintenance Workers 8,661 10,860 2,199 25.39% 220 141 360 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 4,260 5,224 964 22.63% 96 101 190 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 160	35-3031		•	•	•				2,886		
35-9000 Other Food Preparation and Serving Related Workers 27,391 32,301 4,910 17.93% 491 909 1,400 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers 10,471 12,807 2,336 22.31% 234 350 584 35-9021 Dishwashers 10,942 12,311 1,369 12.51% 137 369 500 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 5,608 6,671 1,063 18.96% 106 178 285 35-9099 Food Preparation and Serving Related Workers, All Other 370 512 142 38.38% 14 12 20 37-0000 Building and Grounds Cleaning and Maintenance Occupations 98,033 124,150 26,117 26.64% 2,612 1,967 4,570 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Workers 8,661 10,860 2,199 25.39% 220 141 36-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 4,260 5,224 964 22.63% 96 101 191 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 16-10-10-10-10-10-10-10-10-10-10-10-10-10-									147		
35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers 35-9021 Dishwashers 10,942 12,311 1,369 12.51% 137 369 500 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 5,608 6,671 1,063 18.96% 106 178 283 35-9099 Food Preparation and Serving Related Workers, All Other 370 512 142 38.38% 14 12 203 37-0000 Building and Grounds Cleaning and Maintenance Occupations 98,033 124,150 26,117 26.64% 2,612 1,967 4,570 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Workers 8,661 10,860 2,199 25.39% 220 141 363 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 4,260 5,224 964 22.63% 96 101 193 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 164									1,400		
35-9021 Dishwashers 35-9021 Dishwashers 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 35-9099 Food Preparation and Serving Related Workers, All Other 370 512 142 38.38% 14 12 26 37-0000 Building and Grounds Cleaning and Maintenance Occupations 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Workers 8,661 10,860 2,199 25.39% 220 141 36: 37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 4,260 5,224 964 22.63% 96 101 19: 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 16:					·				584		
35-9099 Food Preparation and Serving Related Workers, All Other 370 512 142 38.38% 14 12 26 37-0000 Building and Grounds Cleaning and Maintenance Occupations 98,033 124,150 26,117 26.64% 2,612 1,967 4,578 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Workers 8,661 10,860 2,199 25.39% 220 141 36-37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 4,260 5,224 964 22.63% 96 101 197 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 16-4								369	506		
35-9099 Food Preparation and Serving Related Workers, All Other 370 512 142 38.38% 14 12 26 37-0000 Building and Grounds Cleaning and Maintenance Occupations 98,033 124,150 26,117 26.64% 2,612 1,967 4,578 37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Workers 8,661 10,860 2,199 25.39% 220 141 36-37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 4,260 5,224 964 22.63% 96 101 197 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 16-2	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	5,608	6,671	1,063	18.96%	106	178	285		
Occupations       98,033       124,150       26,117       26.64%       2,612       1,967       4,578         37-1000       Supervisors, Building and Grounds Cleaning and Maintenance Workers       8,661       10,860       2,199       25.39%       220       141       36         37-1011       First-Line Supervisors/Managers of Housekeeping and Janitorial Workers       4,260       5,224       964       22.63%       96       101       19         37-1012       First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers       4,401       5,636       1,235       28.06%       124       41       164	35-9099		370	512	142	38.38%	14	12	26		
Occupations       98,033       124,150       26,117       26.64%       2,612       1,967       4,578         37-1000       Supervisors, Building and Grounds Cleaning and Maintenance Workers       8,661       10,860       2,199       25.39%       220       141       36         37-1011       First-Line Supervisors/Managers of Housekeeping and Janitorial Workers       4,260       5,224       964       22.63%       96       101       19         37-1012       First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers       4,401       5,636       1,235       28.06%       124       41       164	37-0000	<b>Building and Grounds Cleaning and Maintenance</b>									
Workers       8,661       10,860       2,199       25.39%       220       141       36         37-1011       First-Line Supervisors/Managers of Housekeeping and Janitorial Workers       4,260       5,224       964       22.63%       96       101       19         37-1012       First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers       4,401       5,636       1,235       28.06%       124       41       16	37-1000	Occupations	98,033	124,150	26,117	26.64%	2,612	1,967	4,578		
37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Workers 4,260 5,224 964 22.63% 96 101 193 37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 164	37 1000		8 661	10.860	2 199	25 39%	220	141	361		
37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers 4,401 5,636 1,235 28.06% 124 41 164	37-1011	First-Line Supervisors/Managers of Housekeeping and									
	37-1012		4,260	5,224	964	22.63%	96	101	197		
37-2000 Building Cleaning and Pest Control Workers 57,365 71,730 14,365 25.04% 1,437 1,130 2,566			4,401	5,636		28.06%	124	41	164		
	37-2000	Building Cleaning and Pest Control Workers	57,365	71,730	14,365	25.04%	1,437	1,130	2,566		

2002-2012 Arizona Statewide Occupational Projections											
S	Standard Occupation Classification (SOC)*	Employ	Employment 10 Year		O Year Change		Average Annual Openi				
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth		Total			
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	31,624	40,053	8,429	26.65%	843	600	1,443			
	Maids and Housekeeping Cleaners	23,880	29,353	5,473	22.92%	547	501	1,049			
	Pest Control Workers	1,861	2,324	463	24.88%	46	28	74			
37-3000	Grounds Maintenance Workers	32,007	41,560	9,553	29.85%	955	696	1,651			
37-3011	Landscaping and Groundskeeping Workers	30,701	39,985	9,284	30.24%	928	668	1,597			
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	381	389	8	2.10%	#	8	8			
37-3013	Tree Trimmers and Pruners	157	195	38	24.20%	4	3	7			
37-9099	Building and Grounds Cleaning and Maintenance Workers, All Other (OES Only)	768	991	223	29.04%	22	16	38			
39-0000	Personal Care and Service Occupations	65,078	76,987	11,909	18.30%	1,191	1,592	2,783			
	Supervisors, Personal Care and Service Workers	5,121	5,502	381	7.44%	38	119	157			
	Gaming Supervisors	840	955	115	13.69%	12	18	29			
	Slot Key Persons	1,389	1,533	144	10.37%	14	29	44			
	First-Line Supervisors/Managers of Personal Service Workers	2,892	3,014	122	4.22%	12	73	85			
	Animal Care and Service Workers	3,463	4,232	769	22.21%	77	85	162			
39-2011	Animal Trainers	312	381	69	22.12%	7	6	13			
39-2021	Nonfarm Animal Caretakers	3,151	3,851	700	22.22%	70	78	148			
39-3000	Entertainment Attendants and Related Workers	11,145	13,048	1,903	17.07%	190	394	584			
39-3011	Gaming Dealers	1,282	1,465	183	14.27%	18	41	59			
39-3012	Gaming and Sports Book Writers and Runners	426	544	118	27.70%	12	14	25			
39-3021	Motion Picture Projectionists	106	88	-18	-16.98%	0	6	6			
39-3031	Ushers, Lobby Attendants, and Ticket Takers	2,298	2,371	73	3.18%	7	131	138			
39-3091	Amusement and Recreation Attendants	5,993	7,312	1,319	22.01%	132	173	305			
39-3092	Costume Attendants	15	19	4	26.67%	#	0	0			
	Locker Room, Coatroom, and Dressing Room Attendants	368	463	95	25.82%	10	11	20			
	Gaming Workers, All Other (OES Only)	657	786	129	19.63%	13	20	33			
	Funeral Service Workers	249	270	21	8.43%	2	5	7			
	Embalmers	117	121	4	3.42%	#	2	2			
39-4021	Funeral Attendants	132	149	17	12.88%	2	3	5			
	Personal Appearance Workers	13,748	14,203	455	3.31%	46	279	324			
39-5011		1,572	1,543	-29	-1.84%	0	44	44			
	Hairdressers, Hairstylists, and Cosmetologists	9,993	10,259	266	2.66%	27	192	219			
	Makeup Artists, Theatrical and Performance	**	**	**	**	**	**	**			
	Manicurists and Pedicurists	1,559	1,734	175	11.23%	18	30	48			
	Shampooers	181	205	24	13.26%	2	4	6			
	Skin Care Specialists	441	460	19	4.31%	2	9	10			
	Transportation, Tourism, and Lodging Attendants	6,788	8,313	1,525	22.47%	153	125	277			
39-6011	Baggage Porters and Bellhops	1,007	1,148	141	14.00%	14	27	41			

	2002-2012 Arizona Statewide Occupational Projections											
5	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Average Annual Openings						
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth		Total				
39-6012	Concierges	499	586	87	17.43%	9	13	22				
39-6021	Tour Guides and Escorts	1,149	1,447	298	25.94%	30	30	60				
39-6022	Travel Guides	107	133	26	24.30%	3	3	5				
39-6031	Flight Attendants	**	**	**	**	**	**	**				
39-6032	Transportation Attendants, Except Flight Attendants and											
	Baggage Porters	91	119	28	30.77%	3	1	4				
	Other Personal Care and Service Workers	24,564	31,419	6,855	27.91%	686	586	1,271				
	Child Care Workers	11,390	13,795	2,405	21.12%	241	310	551				
	Personal and Home Care Aides	3,360	4,985	1,625	48.36%	163	54	216				
	Fitness Trainers and Aerobics Instructors	2,595	3,628	1,033	39.81%	103	60	163				
	Recreation Workers	4,864	6,098	1,234	25.37%	123	112	235				
	Residential Advisors	335	421	86	25.67%	9	7	16				
	Personal Care and Service Workers, All Other	2,020	2,492	472	23.37%	47	43	91				
	Sales and Related Occupations	268,263	329,518	61,255	22.83%	6,126	8,611	14,736				
	Supervisors, Sales Workers	39,931	47,474	7,543	18.89%	754	728	1,482				
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	28,277	34,310	6,033	21.34%	603	508	1,111				
	First-Line Supervisors/Managers of Non-Retail Sales Workers	11,654	13,164	1,510	12.96%	151	220	371				
	Retail Sales Workers	143,063	180,615	37,552	26.25%	3,755	5,982	9,737				
	Cashiers	63,549	85,242	21,693	34.14%	2,169	3,092	5,261				
41-2012	Gaming Change Persons and Booth Cashiers	840	1,015	175	20.83%	18	41	58				
41-2021	Counter and Rental Clerks	7,756	9,400	1,644	21.20%	164	297	461				
41-2022	Parts Salespersons	3,355	3,591	236	7.03%	24	96	120				
41-2031	Retail Salespersons	67,563	81,367	13,804	20.43%	1,380	2,456	3,836				
	Sales Representatives, Services	16,912	20,237	3,325	19.66%	333	329	662				
	Advertising Sales Agents	3,301	3,807	506	15.33%	51	64	115				
	Insurance Sales Agents	5,357	6,167	810	15.12%	81	128	209				
	Securities, Commodities, and Financial Services Sales Agents	4,300	5,197	897	20.86%	90	49	138				
	Travel Agents	3,954	5,066	1,112	28.12%	111	89	200				
	Sales Representatives, Wholesale and Manufacturing	37,279	47,693	10,414	27.94%	1,041	979	2,020				
41-4011	Sales Representatives, Wholesale and Manufacturing,	10.101	40.000	0.440	05.040/	0.44	054	005				
44 4040	Technical and Scientific Products	13,481	16,893	3,412	25.31%	341	354	695				
41-4012	Sales Representatives, Wholesale and Manufacturing, Except	00.700	00.000	7.000	00.400/	700	005	4.005				
44 0000	Technical and Scientific Products	23,798	30,800	7,002	29.42%	700		1,325				
	Other Sales and Related Workers	31,078	33,499	2,421	7.79%	242	593	835				
	Demonstrators and Product Promoters	986	1,615	629	63.79%	63	22	85				
41-9012		133	155	22	16.54%	2	3	5				
	Real Estate Brokers	2,429	2,490	61	2.51%	6	48	54				
41-9022	Real Estate Sales Agents	6,968	7,659	691	9.92%	69	138	207				

	2002-2012 Arizona Statewide Occupational Projections											
	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings				
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total				
41-9031	Sales Engineers	1,782	2,087	305	17.12%	31	53	84				
41-9041	Telemarketers	11,908	11,058	-850	-7.14%	0	195	195				
41-9091	Door-To-Door Sales Workers, News and Street Vendors, and	11,000	11,000	000	7.1470	· ·	100	100				
41 0001	Related Workers	443	371	-72	-16.25%	0	10	10				
41-9099	Sales and Related Workers, All Other	6,429	8,064	1,635	25.43%	164	122	286				
43-0000	Office and Administrative Support Occupations	413,296	473,384	60,088	14.54%	6,009	9,295	15,303				
43-1000	Supervisors, Office and Administrative Support Workers	26,352	29,794	3,442	13.06%	344	565	910				
43-1011	First-Line Supervisors/Managers of Office and Administrative			-,								
	Support Workers	26,352	29,794	3,442	13.06%	344	565	910				
43-2000	Communications Equipment Operators	5,087	5,005	-82	-1.61%	0	128	128				
43-2011	Switchboard Operators, Including Answering Service	4,054	4,362	308	7.60%	31	104	135				
	Telephone Operators	543	263	-280	-51.57%	0	14	14				
43-2099	Communications Equipment Operators, All Other	490	380	-110	-22.45%	0	11	11				
43-3000	Financial Clerks	65,247	75,843	10,596	16.24%	1,060	1,483	2,543				
43-3011	Bill and Account Collectors	12,674	15,365	2,691	21.23%	269	239	508				
43-3021	Billing and Posting Clerks and Machine Operators	8,046	9,340	1,294	16.08%	129	137	266				
43-3031	Bookkeeping, Accounting, and Auditing Clerks	31,349	34,646	3,297	10.52%	330	587	917				
43-3041	Gaming Cage Workers	837	1,013	176	21.03%	18	41	58				
43-3051	Payroll and Timekeeping Clerks	4,521	5,290	769	17.01%	77	120	196				
43-3061	Procurement Clerks	1,047	1,092	45	4.30%	5	27	31				
43-3071	Tellers	6,773	9,097	2,324	34.31%	232	334	566				
43-4000	Information and Record Clerks	114,840	141,650	26,810	23.35%	2,681	2,378	5,059				
43-4011	Brokerage Clerks	1,282	1,119	-163	-12.71%	0	17	17				
43-4021	Correspondence Clerks	318	346	28	8.81%	3	10	12				
43-4031	Court, Municipal, and License Clerks	2,898	3,531	633	21.84%	63	64	128				
43-4041	Credit Authorizers, Checkers, and Clerks	2,672	2,554	-118	-4.42%	0	51	51				
43-4051	Customer Service Representatives	45,869	59,210	13,341	29.09%	1,334	682	2,016				
43-4061	Eligibility Interviewers, Government Programs	3,858	3,636	-222	-5.75%	0	103	103				
43-4071	File Clerks	5,480	5,735	255	4.65%	26	163	188				
	Hotel, Motel, and Resort Desk Clerks	3,836	4,756	920	23.98%	92	172	264				
	Interviewers, Except Eligibility and Loan	4,053	6,065	2,012	49.64%	201	105	306				
	Library Assistants, Clerical	1,231	1,564	333	27.05%	33	50	83				
	Loan Interviewers and Clerks	4,988	4,779	-209	-4.19%	0	68	68				
43-4141	New Accounts Clerks	1,290	1,792	502	38.91%	50	32	83				
43-4151	Order Clerks	5,978	5,724	-254	-4.25%	0	134	134				
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	4,111	5,272	1,161	28.24%	116	89	205				
43-4171	Receptionists and Information Clerks	19,648	27,172	7,524	38.29%	752	483	1,235				
43-4181	Reservation and Transportation Ticket Agents and Travel	3,854	4,521	667	17.31%	67	101	167				

	2002-2012 Arizona Statewide Occupational Projections											
	Standard Occupation Classification (SOC)*	Emplo	yment	10 Year	Change	Averag	e Annual Ope	nings				
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total				
43-4999	Financial, Information, and Record Clerks, All Other (OES	3,474	3,874	400	11.51%	40	55	95				
43-5000	Material Recording, Scheduling, Dispatching, and Distributing	,										
	Workers	64,292	70,960	6,668	10.37%	667	1,874	2,541				
43-5011	Cargo and Freight Agents	1,728	2,362	634	36.69%	63	39	102				
43-5021	Couriers and Messengers	2,459	2,526	67	2.72%	7	56	63				
43-5031	Police, Fire, and Ambulance Dispatchers	1,574	1,939	365	23.19%	37	34	70				
43-5032	Dispatchers, Except Police, Fire, and Ambulance	3,448	3,951	503	14.59%	50	74	124				
43-5041	Meter Readers, Utilities	1,949	1,907	-42	-2.15%	0	62	62				
43-5051	Postal Service Clerks	909	1,030	121	13.31%	12	24	36				
43-5052	Postal Service Mail Carriers	4,908	5,551	643	13.10%	64	154	218				
43-5053	Postal Service Mail Sorters, Processors, and Processing				4.000/							
	Machine Operators	3,508	3,572	64	1.82%	6	93	99				
43-5061	Production, Planning, and Expediting Clerks	5,423	6,380	957	17.65%	96	131	227				
43-5071	Shipping, Receiving, and Traffic Clerks	12,036	14,253	2,217	18.42%	222	247	469				
43-5081	Stock Clerks and Order Fillers	24,993	25,792	799	3.20%	80	925	1,005				
43-5111	Weighers, Measurers, Checkers, and Samplers,	1,191	1,530	339	28.46%	34	30	64				
43-5199	Material Recording, Scheduling, Dispatching, and Distributing											
	Workers, All Other (OES Only)	166	167	1	0.60%	#	6	6				
43-6000	Secretaries and Administrative Assistants	62,706	68,572	5,866	9.35%	587	1,201	1,787				
43-6011	Executive Secretaries and Administrative Assistants	29,502	33,401	3,899	13.22%	390	565	955				
43-6012	Legal Secretaries	3,537	4,232	695	19.65%	70	68	137				
43-6013	Medical Secretaries	2,516	3,440	924	36.72%	92	48	141				
43-6014	Secretaries, Except Legal, Medical, and Executive	27,151	27,499	348	1.28%	35	520	555				
43-9000	Other Office and Administrative Support Workers	74,772	81,560	6,788	9.08%	679	1,665	2,344				
43-9011	Computer Operators	3,491	3,085	-406	-11.63%	0	74	74				
43-9021	Data Entry Keyers	10,258	9,765	-493	-4.81%	0	242	242				
43-9022	Word Processors and Typists	3,908	2,514	-1,394	-35.67%	0	86	86				
43-9031	Desktop Publishers	246	320	74	30.08%	7	6	13				
43-9041	Insurance Claims and Policy Processing Clerks	3,913	4,397	484	12.37%	48	63	111				
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	2,755	2,843	88	3.19%	9	82	91				
43-9061	Office Clerks, General	43,056	51,465	8,409	19.53%	841	954	1,795				
43-9071	Office Machine Operators, Except Computer	2,003	1,929	-74	-3.69%	0	51	51				
43-9081	Proofreaders and Copy Markers	729	599	-130	-17.83%	0	15	15				
43-9111	Statistical Assistants	228	225	-3	-1.32%	0	4	4				
43-9999	Secretaries, Administrative Assistants, and Other Office											
	Support Workers, All Other (OES Only)	4,185	4,418	233	5.57%	23	89	112				
45-0000	Farming, Fishing, and Forestry Occupations	24,974	23,062	-1,912	-7.66%	0	689	689				
45-1000	Supervisors, Farming, Fishing, and Forestry Workers	1,303	1,266	-37	-2.84%	0	30	30				

	2002-2012 Arizona Statewide Occupational Projections										
9	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	enings			
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total			
		Estimateu	Projected	Number	Percent	Growth	Separations	TOtal			
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and	1 150	1 007	-72	-6.21%	0	27	27			
45-1012	Forestry Workers Farm Labor Contractors	1,159 144	1,087 179	35	24.31%	0 4	3	27			
45-1012	Agricultural Workers	21,886	19,977	-1,909	-8.72%	0	617	617			
	Agricultural Inspectors	27,880	310	36	13.14%	4	7	10			
	Animal Breeders	53	44	-9	-16.98%	0	1	10			
	Graders and Sorters, Agricultural Products	975	968	- <del>-</del> -7	-0.72%	0	26	26			
	Agricultural Equipment Operators	1,695	1,585	-110	-6.49%	0	48	48			
		17,889	16,096	-1,793	-10.02%	0	507	507			
	Farmworkers, Farm and Ranch Animals	1,000	974	-26	0	0	28	28			
	Fishing and Hunting Workers	14	11	-3	0	0	1	1			
	Fishers and Related Fishing Workers	**	**	**	**	**	**	**			
	Hunters and Trappers	11	9	-2	-18.18%	0	1	1			
	Forest, Conservation, and Logging Workers	310	306	-4	-1.29%	0	6	6			
45-4011	Forest and Conservation Workers	49	46	-3	-6.12%	0	1	1			
	Fallers	78	73	-5	-6.41%	0	1	1			
45-4022	Logging Equipment Operators	156	154	-2	-1.28%	0	3	3			
45-4023	Log Graders and Scalers	27	33	6	22.22%	#	1	1			
	Other Farming, Fishing, and Forestry Workers	1,461	1,502	41	2.81%	4	35	39			
45-9099	Farming, Fishing, and Forestry Workers, All Other (OES Only)	1,461	1,502	41	2.81%	4	35	39			
47-0000	Construction and Extraction Occupations	191,348	251,662	60,314	31.52%	6,031	3,970	10,001			
	Supervisors, Construction and Extraction Workers	16,243	21,290	5,047	31.07%	505	276	781			
47-1011	First-Line Supervisors/Managers of Construction Trades and										
	Extraction Workers	16,243	21,290	5,047	31.07%	505	276	781			
47-2000	Construction Trades Workers	142,554	188,217	45,663	32.03%	4,566	2,606	7,172			
47-2011	Boilermakers	437	518	81	18.54%	8	16	24			
47-2021	Brickmasons and Blockmasons	3,783	5,174	1,391	36.77%	139	56	195			
47-2022	Stonemasons	590	852	262	44.41%	26	9	35			
	Carpenters	33,869	44,581	10,712	31.63%	1,071	551	1,623			
	Carpet Installers	2,648	3,423	775	29.27%	78	41	119			
	Floor Layers, Except Carpet, Wood, and Hard Tiles	577	739	162	28.08%	16	9	25			
	Tile and Marble Setters	1,777	2,551	774	43.56%	77	28	105			
	Cement Masons and Concrete Finishers	8,322	12,380	4,058	48.76%	406	168	573			
	Terrazzo Workers and Finishers	332	439	107	32.23%	11	7	17			
	Construction Laborers	22,898	28,950	6,052	26.43%	605	305	910			
	Paving, Surfacing, and Tamping Equipment Operators	1,382	1,760	378	27.35%	38	20	58			
	Pile-Driver Operators	15	19	4	26.67%	#	0	0			
47-2073	Operating Engineers and Other Construction Equipment	9,093	10,633	1,540	16.94%	154	234	388			

	2002-2012 Arizona Statewide Occupational Projections											
	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings				
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total				
47-2081	Drywall and Ceiling Tile Installers	6,532	9,435	2,903	44.44%	290	142	432				
47-2081	Tapers	3,767	5,377	1,610	42.74%	161	82	243				
47-2111	Electricians	11,129	15,062	3,933	35.34%	393	220	613				
47-2121	Glaziers	965	1,305	340	35.23%	34	20	54				
47-2130	Insulation Workers	876	1,134	258	29.45%	26	26	52				
47-2141	Painters, Construction and Maintenance	9,178	12,020	2,842	30.97%	284	140	424				
47-2142	Paperhangers	763	895	132	17.30%	13	10	23				
47-2151	Pipelayers	1,119	1,367	248	22.16%	25	26	51				
47-2152	Plumbers, Pipefitters, and Steamfitters	8,299	10,851	2,552	30.75%	255	191	446				
47-2161	Plasterers and Stucco Masons	3,961	5,327	1,366	34.49%	137	73	209				
47-2171	Reinforcing Iron and Rebar Workers	688	819	131	19.04%	13	13	27				
47-2181	Roofers	4,177	5,775	1,598	38.26%	160	97	257				
47-2211	Sheet Metal Workers	4,122	5,071	949	23.02%	95	99	194				
47-2221	Structural Iron and Steel Workers	1,255	1,760	505	40.24%	51	25	75				
47-3000	Helpers, Construction Trades	19,827	25,943	6,116	30.85%	612	823	1,435				
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile											
	and Marble Setters	2,054	2,495	441	21.47%	44	85	129				
47-3012	HelpersCarpenters	6,014	8,129	2,115	35.17%	212	250	461				
47-3013	HelpersElectricians	2,960	3,844	884	29.86%	88	123	211				
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco	2,727	3,719	992	36.38%	99	113	212				
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	3,403	4,157	754	22.16%	75	141	217				
47-3016	HelpersRoofers	1,130	1,603	473	41.86%	47	47	94				
47-3019	Helpers, Construction Trades, All Other	1,539	1,996	457	29.69%	46	64	110				
47-4000	Other Construction and Related Workers	7,609	9,438	1,829	24.04%	183	156	339				
47-4011	Construction and Building Inspectors	2,312	3,009	697	30.15%	70	52	122				
47-4021	Elevator Installers and Repairers	305	386	81	26.56%	8	8	16				
47-4031	Fence Erectors	959	952	-7	-0.73%	0	14	14				
47-4041	Hazardous Materials Removal Workers	1,363	1,909	546	40.06%	55	36	91				
	Highway Maintenance Workers	1,938	2,320	382	19.71%	38	28	66				
	Rail-Track Laying and Maintenance Equipment Operators	226	208	-18	-7.96%	0	5	J				
47-4071	· · · · · · · · · · · · · · · · · · ·	448	585	137	30.58%	14	12	26				
47-4091		58	69	11	18.97%	1	1	2				
	All Other Construction Trades and Related Workers	2,394	3,529	1,135	47.41%	114	38	152				
47-4999	Construction Trades and Related Workers, All Other (OES	2,394	3,529	1,135	47.41%	114	38	152				
	Extraction Workers	2,721	3,245	524	19.26%	52	71	123				
47-5011	Derrick Operators, Oil and Gas	49	58	9	18.37%	#	1	T				
47-5012	Rotary Drill Operators, Oil and Gas Service Unit Operators, Oil, Gas, and Mining	16 **	14	<b>-2</b> **	-12.50% **	0	1	1 **				
47-5013	Service of it Operators, Oil, Gas, and Wilhing											

	2002-2012 Arizona Statewide Occupational Projections										
S	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings			
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total			
47-5021	Earth Drillers, Except Oil and Gas	595	644	49	8.24%	5	13	18			
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	124	141	17	13.71%	2	5	6			
47-5041	Continuous Mining Machine Operators	480	455	-25	-5.21%	0	14	14			
47-5042	Mine Cutting and Channeling Machine Operators	71	72	1	1.41%	#	2	2			
47-5049	Mining Machine Operators, All Other	45	48	3	6.67%	#	1	1			
47-5051	Rock Splitters, Quarry	229	260	31	13.54%	3	6	9			
47-5061	Roof Bolters, Mining	**	**	**	**	**	**	**			
47-5071	Roustabouts, Oil and Gas	29	38	9	31.03%	#	1	1			
47-5081	HelpersExtraction Workers	987	1,417	430	43.57%	43	28	71			
47-5099	Extraction Workers, All Other	79	82	3	3.80%	#	2	2			
49-0000	Installation, Maintenance, and Repair Occupations	104,910	126,425	21,515	20.51%	2,152	2,452	4,604			
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	8,384	10,254	1,870	22.30%	187	210	397			
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and										
	Repairers	8,384	10,254	1,870	22.30%	187	210	397			
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and										
	Repairers	14,787	16,037	1,250	8.45%	125	296	421			
	Computer, Automated Teller, and Office Machine Repairers	1,682	1,983	301	17.90%	30	20	51			
	Radio Mechanics	168	109	-59	-35.12%	0	4	4			
49-2022	Telecommunications Equipment Installers and Repairers,										
	Except Line Installers	5,282	5,260	-22	-0.42%	0	109	109			
	Avionics Technicians	555	634	79	14.23%	8	13	21			
	Electric Motor, Power Tool, and Related Repairers	182	209	27	14.84%	3	4	/			
49-2093	Electrical and Electronics Installers and Repairers,	044	007	40	47.000/			4.0			
40.0004	Transportation Equipment	244	287	43	17.62%	4	6	10			
49-2094	Electrical and Electronics Repairers, Commercial and	0.007	0.500	450	4.700/	40	7.4	00			
40.0005	Industrial Equipment	3,367	3,526	159	4.72%	16	74	90			
	Electrical and Electronics Repairers, Powerhouse, Substation,	100	470	2.4	25 000/	2	2	0			
	and Relay	136	170	34	25.00%	3	3	6			
49-2096 49-2097	Electronic Equipment Installers and Repairers, Motor Vehicles	162	187	25	15.43%	3	4	6 33			
	· · · · · · · · · · · · · · · · · · ·	1,019	1,147	128	12.56%	13	20				
	Security and Fire Alarm Systems Installers	1,731	2,209	478	27.61%	48	33	81			
49-2099	Electrical and Electronic Equipment Mechanics, Installers, and Repairers, All Other (OES Only)	259	316	57	22.049/	6	E	11			
40.2000	Vehicle and Mobile Equipment Mechanics, Installers			7,134	22.01% 19.75%	6 713	5 947	1,660			
	Aircraft Mechanics and Service Technicians	36,113 3,270	43,247 4,098	828	25.32%	83	947 77	1,660			
	Automotive Body and Related Repairers	3,270	3,943	589	17.56%	59	68	127			
	Automotive Glass Installers and Repairers	1,133	1,227	94	8.30%		22	31			
	Automotive Glass Installers and Repairers Automotive Service Technicians and Mechanics					9 331		771			
49-3023	Automotive Service recrimicians and Mechanics	16,534	19,843	3,309	20.01%	331	440	111			

	2002-2012 Arizona Statewide Occupational Projections											
	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings				
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total				
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	4,535	5,398	863	19.03%	86	117	203				
49-3041	Farm Equipment Mechanics	249	265	16	6.43%	2	5	7				
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	2,961	3,370	409	13.81%	41	64	105				
49-3043	Rail Car Repairers	114	131	17	14.91%	2	3	4				
49-3051	Motorboat Mechanics	245	319	74	30.20%	7	6	14				
49-3052	Motorcycle Mechanics	166	223	57	34.34%	6	4	10				
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	299	357	58	19.40%	6	7	13				
49-3091	Bicycle Repairers	119	149	30	25.21%	3	5	8				
49-3092	Recreational Vehicle Service Technicians	577	763	186	32.24%	19	25	43				
49-3093	Tire Repairers and Changers	2,248	2,785	537	23.89%	54	96	149				
49-3099	Vehicle and Mobile Equipment Mechanics, Installers, and											
	Repairers, All Other (OES Only)	309	376	67	21.68%	7	8	15				
49-9000	Other Installation, Maintenance, and Repair Occupations	45,626	56,887	11,261	24.68%	1,126	1,000	2,126				
49-9011	Mechanical Door Repairers	83	113	30	36.14%	3	2	5				
49-9012	Control and Valve Installers and Repairers, Except Mechanical											
	Door	994	1,354	360	36.22%	36	25	61				
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and											
	Installers	4,898	6,878	1,980	40.42%	198	65	263				
49-9031	Home Appliance Repairers	642	667	25	3.89%	3	15	18				
49-9041	Industrial Machinery Mechanics	1,111	1,270	159	14.31%	16	22	38				
49-9042	Maintenance and Repair Workers, General	20,076	25,347	5,271	26.26%	527	386	913				
49-9043	Maintenance Workers, Machinery	1,953	2,118	165	8.45%	17	44	61				
49-9044	Millwrights	409	474	65	15.89%	7	10	16				
49-9045	Refractory Materials Repairers, Except Brickmasons	18	21	3	16.67%	#	0	0				
49-9051	Electrical Power-Line Installers and Repairers	1,007	1,256	249	24.73%	25	32	57				
49-9052	· · · · · · · · · · · · · · · · · · ·	3,359	3,957	598	17.80%	60	91	151				
49-9061	Camera and Photographic Equipment Repairers	29	26	-3	-10.34%	0	1	1				
49-9062	Medical Equipment Repairers	210	285	75	35.71%	8	6	13				
49-9063	Musical Instrument Repairers and Tuners	539	542	3	0.56%	#	15	15				
	Watch Repairers	318	361	43	13.52%	4	9	13				
	Precision Instrument and Equipment Repairers, All Other	111	123	12	10.81%	1	3	4				
49-9091	Coin, Vending, and Amusement Machine Servicers and	503	621	118	23.46%	12	12	24				
	Commercial Divers	40	44	4	10.00%	#	1	1				
	Fabric Menders, Except Garment	22 574	27	5	22.73%	#	1	22				
49-9094 49-9095	Locksmiths and Safe Repairers  Manufactured Building and Mobile Home Installers	574 418	606 524	32 106	5.57% 25.36%	3 11	19 10	22 21				
49-9095		102	135	33	32.35%	3	2	6				
49-9096	Riggers Signal and Track Switch Repairers	315	400	85	26.98%	9	11	20				
+3-3037	olginal and Track Owner Repairers	310	400	00	20.30 /0	9	- 11	20				

Standard Occupation Classification (SOC)*   Employment   10 Year Change   Average Annual Openings	2002-2012 Arizona Statewide Occupational Projections											
Solition   Solition		Standard Occupation Classification (SOC)*	Employ	Employment 10 Yes		Change	Averag	e Annual Ope	nings			
49-909   Installation, Maintenance, and Repair Workers, All Other   4-502   5-488   9-86   21.90%   9-9   1.02   201		SOC Title			Number	Percent			Total			
49-909  Installation, Maintenance, and Repair Workers, All Other   4-502   5.488   9.68   21.90%   9.9   1.02   201	49-9098	HelpersInstallation, Maintenance, and Repair Workers	3,393	4,250	857	25.26%	86	115	201			
S1-000   Production Occupations   129,667   145,116   15,449   11.91%   1,545   3,153   4,698   51-1001   Supervisors, Production Workers   8,876   9,929   1,053   11.86%   105   186   291   51-1011   First-Line Supervisors/Managers of Production and Operating Workers   8,876   9,929   1,053   11.86%   105   186   291   105   11.86%   105   186   291   105   11.86%   105   186   291   105   11.86%   105   186   291   105   11.86%   105   186   291   105   11.86%   105   12.86%	49-9099	·	4,502	5,488	986	21.90%	99	102	201			
S1-100   Supervisors, Production Workers   8,876   9,929   1,053   11,86%   105   186   291		·			15,449	11.91%	1,545	3,153	4,698			
Sample   S	51-1000		•	•				•				
Workers   8,876   9,929   1,053   11,88%   105   186   291	51-1011											
E1-2011 Aircraft Structure, Surfaces, Rigging, and Systems			8,876	9,929	1,053	11.86%	105	186	291			
E1-2011 Aircraft Structure, Surfaces, Rigging, and Systems	51-2000	Assemblers and Fabricators					35	714	748			
51-2021   Coil Winders, Tapers, and Finishers   455   355   -100   -21.88%   0   11   11   11   12   11   12   12	51-2011		**		**	**	**	**	**			
S1-2022   Electrical and Electronic Equipment Assemblers   3,046   2,543   -503   -16,51%   0   72   72   72   72   72   72   72	51-2021		455	355	-100	-21.98%	0	11	11			
S1-2023   Electromechanical Equipment Assemblers   682   686   14   2.05%   1   16   18			3,046	2,543	-503	-16.51%	0	72	72			
S1-2031   Engine and Other Machine Assemblers   368   376   8   2.17%   #   10   10   10   10   10   10   10					14	2.05%	1	16				
51-2041         Structural Metal Fabricators and Fitters         799         840         41         5.13%         4         19         23           51-2091         Fiberglass Laminators and Fabricators         220         250         30         13.64%         3         6         9           51-2092         Team Assemblers         19,612         20,159         547         2,79%         55         507         562           51-2093         Timing Device Assemblers, Adjusters, and Calibrators         187         184         -3         -1.60%         0         5         5         5           51-2093         Assemblers and Fabricators, All Other         1,928         2,200         272         14.11%         27         50         77         <			368	376	8		#	10				
51-2091         Fiberglass Laminators and Fabricators         220         250         30         13,64%         3         6         9           51-2092         Team Assemblers         19,612         20,159         547         2,79%         55         507         562           51-2093         Timing Device Assemblers, Adjusters, and Calibrators         187         184         -3         -1,60%         0         5         5         5           51-2099         Assemblers and Fabricators, All Other         1,928         2,200         272         14.11%         27         50         77           51-3001         Bakers         7,531         8,453         922         12,24%         92         173         265           51-3011         Bakers         3,203         3,791         588         18.36%         59         74         133           51-3022         Meat, Poultry, and Fish Cutters and Trimmers         1,015         1,068         53         5,22%         5         22         28           51-3022         Meat, Poultry, and Fish Cutters and Trimmers         1,015         1,068         53         5,22%         5         22         28           51-3021         Food and Tobacco Roasting, Baking, and Drying Mach	51-2041	· · · ·	799	840	41		4	19	23			
51-2092     Team Assemblers     19,612     20,159     547     2.79%     55     507     562       51-2093     Tirning Device Assemblers, Adjusters, and Calibrators     187     184     -3     -1.60%     0     5     5       51-2093     Assemblers and Fabricators, All Other     1,928     2,200     272     14.11%     27     50     77       51-3000     Food Processing Workers     7,531     8,453     922     12.24%     92     173     265       51-3011     Bakers     3,203     3,791     588     18,36%     59     74     133       51-3021     Butchers and Meat Cutters     1,832     1,837     5     0,27%     #     40     40       51-3022     Meat, Poultry, and Fish Cutters and Trimmers     1,015     1,068     53     5,22%     5     22     28       51-3023     Slaughterers and Meat Packers     103     108     5     4,85%     #     2     2     2       51-3091     Food and Tobacco Roasting, Baking, and Drying Machine     7     1186     15     8,77%     2     5     6       51-3092     Food Batchmakers     861     1,062     201     23,34%     20     21     41       51-3093	51-2091	Fiberglass Laminators and Fabricators	220	250	30	13.64%	3	6				
51-2099 Assemblers and Fabricators, All Other		•	19,612	20,159	547	2.79%	55	507				
51-2099 Assemblers and Fabricators, All Other 1,928 2,200 272 14.11% 27 50 77 51-3000 Food Processing Workers 7,531 8,453 922 12.24% 92 173 265 51-3011 Bakers 3,203 3,791 588 18.36% 59 74 133 51-3012 Butchers and Meat Cutters 1,832 1,837 5 0.27% # 40 40 51-3022 Meat, Poultry, and Fish Cutters and Trimmers 1,015 1,068 53 5.22% 5 22 28 51-3023 Slaughterers and Meat Packers 103 108 5 4.85% # 2 2 51-301 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders 171 186 15 8.77% 2 5 6 51-3092 Food Batchmakers 861 1,062 201 23.34% 20 21 41 51-3093 Food Cooking Machine Operators and Tenders 342 392 50 14.62% 5 8 13 51-3099 Food Processing Workers, All Other (OES Only) ** ** ** ** ** ** ** ** ** 51-4001 Metal Workers and Plastic Workers 23,878 25,762 1,884 7.89% 188 585 773 51-4011 Computer-Controlled Machine Tool Operators, Metal and 911 941 30 3.29% 3 15 18 51-4012 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic 395 452 57 14.43% 6 6 12 51-4028 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic 373 399 26 6.97% 3 8 11 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic 373 399 26 6.97% 3 8 11	51-2093	Timing Device Assemblers, Adjusters, and Calibrators	187	184	-3	-1.60%	0	5	5			
51-3011 Bakers	51-2099		1,928	2,200	272	14.11%	27	50	77			
51-3011 Bakers	51-3000	Food Processing Workers	7,531	8,453	922	12.24%	92	173	265			
51-3022 Meat, Poultry, and Fish Cutters and Trimmers	51-3011	· · · · · · · · · · · · · · · · · · ·	3,203	3,791	588	18.36%	59	74	133			
51-3023   Slaughterers and Meat Packers   103   108   5   4.85%   #   2   2   2   5   500   4.85%   #   2   2   2   5   500   4.85%   #   2   2   5   500   4.85%	51-3021	Butchers and Meat Cutters	1,832	1,837	5	0.27%	#	40	40			
51-3023   Slaughterers and Meat Packers   103   108   5   4.85%   #   2   2   2   5   500   4.85%   #   2   2   2   5   500   4.85%   #   2   2   5   500   4.85%	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,015	1,068	53	5.22%	5	22	28			
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3023		103	108	5	4.85%	#	2	2			
Operators and Tenders         171         186         15         8.77%         2         5         6           51-3092         Food Batchmakers         861         1,062         201         23.34%         20         21         41           51-3093         Food Cooking Machine Operators and Tenders         342         392         50         14.62%         5         8         13           51-3099         Food Processing Workers, All Other (OES Only)         **	51-3091											
51-3093       Food Cooking Machine Operators and Tenders       342       392       50       14.62%       5       8       13         51-3099       Food Processing Workers, All Other (OES Only)       **			171	186	15	8.77%	2	5	6			
51-3099         Food Processing Workers, All Other (OES Only)         **	51-3092	Food Batchmakers	861	1,062	201	23.34%	20	21	41			
51-3099       Food Processing Workers, All Other (OES Only)       ** <td>51-3093</td> <td>Food Cooking Machine Operators and Tenders</td> <td>342</td> <td>392</td> <td>50</td> <td>14.62%</td> <td>5</td> <td>8</td> <td>13</td>	51-3093	Food Cooking Machine Operators and Tenders	342	392	50	14.62%	5	8	13			
51-4011       Computer-Controlled Machine Tool Operators, Metal and       911       941       30       3.29%       3       15       18         51-4012       Numerical Tool and Process Control Programmers       393       394       1       0.25%       #       7       7         51-4021       Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic       1,313       1,396       83       6.32%       8       44       52         51-4022       Forging Machine Setters, Operators, and Tenders, Metal and Plastic       395       452       57       14.43%       6       6       12         51-4023       Rolling Machine Setters, Operators, and Tenders, Metal and Plastic       373       399       26       6.97%       3       8       11         51-4031       Cutting, Punching, and Press Machine Setters, Operators, and	51-3099	Food Processing Workers, All Other (OES Only)	**	**	**	**	**	**	**			
51-4012 Numerical Tool and Process Control Programmers  393 394 1 0.25% # 7 7 51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic 1,313 1,396 83 6.32% 8 44 52 51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic 395 452 57 14.43% 6 6 6 12 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic 373 399 26 6.97% 3 8 11 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and	51-4000	Metal Workers and Plastic Workers	23,878	25,762	1,884	7.89%	188	585	773			
51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic  51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic  51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic  373  399  26  6.97%  3 8  11  51-4031 Cutting, Punching, and Press Machine Setters, Operators, and	51-4011	Computer-Controlled Machine Tool Operators, Metal and	911	941	30	3.29%	3	15	18			
Tenders, Metal and Plastic 1,313 1,396 83 6.32% 8 44 52 51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic 395 452 57 14.43% 6 6 12 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic 373 399 26 6.97% 3 8 11 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and	51-4012	Numerical Tool and Process Control Programmers	393	394	1	0.25%	#	7	7			
Forging Machine Setters, Operators, and Tenders, Metal and Plastic 395 452 57 14.43% 6 6 12 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic 373 399 26 6.97% 3 8 11 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and	51-4021	Extruding and Drawing Machine Setters, Operators, and										
Plastic 395 452 57 14.43% 6 6 12 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic 373 399 26 6.97% 3 8 11 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and		Tenders, Metal and Plastic	1,313	1,396	83	6.32%	8	44	52			
51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic 373 399 26 6.97% 3 8 11 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and										
Plastic 373 399 26 6.97% 3 8 11 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and		Plastic	395	452	57	14.43%	6	6	12			
51-4031 Cutting, Punching, and Press Machine Setters, Operators, and	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and										
51-4031 Cutting, Punching, and Press Machine Setters, Operators, and		Plastic	373	399	26	6.97%	3	8	11			
Tondara Metal and Diagric 2.505 2.724 400 6.509/ 47 50 70	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and										
Tenuers, ivietal and Plastic 2,000 2,734 109 0.09% 17 59 76		Tenders, Metal and Plastic	2,565	2,734	169	6.59%	17	59	76			

	2002-2012 Arizona St	tatewide (	Occupation	onal Pro	ojection	S		
	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	enings
SOC Code	SOC Title	2002 Estimated	2012 Projected		Percent	Due to Growth	Due to Separations	Total
	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	486	441	-45	-9.26%	0	14	14
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,121	1,077	-44	-3.93%	0	21	21
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	676	645	-31	-4.59%	0	13	13
	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	515	527	12	2.33%	1	9	10
		4,465	4,930	465	10.41%	47	104	151
51-4051	Metal-Refining Furnace Operators and Tenders	79	76	-3	-3.80%	0	2	2
		101	94	-7	-6.93%	0	2	2
	Model Makers, Metal and Plastic	53	58	5	9.43%	#	2	2
51-4062	Patternmakers, Metal and Plastic	29	24	-5	-17.24%	0	1	1
51-4071	Foundry Mold and Coremakers	259	234	-25	-9.65%	0	6	6
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1,156	1,130	-26	-2.25%	0	29	29
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal							
	and Plastic	445	465	20	4.49%	2	12	14
51-4111	Tool and Die Makers	800	783	-17	-2.13%	0	18	18
51-4121	Welders, Cutters, Solderers, and Brazers	5,335	6,575	1,240	23.24%	124	151	275
51-4122	and Tenders	553	533	-20	-3.62%	0	16	16
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	257	259	2	0.78%	#	8	8
	Lay-Out Workers, Metal and Plastic	164	174	10	6.10%	1	3	4
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	816	759	-57	-6.99%	0	18	18
	Tool Grinders, Filers, and Sharpeners	313	291	-22	-7.03%	0	10	10
	Metal Workers and Plastic Workers, All Other	305	371	66	21.64%	7	7	14
	Printing Workers	5,424	5,259	-165	-3.04%	0	130	130
	Bindery Workers	935	841	-94	-10.05%	0	25	25
	Bookbinders	35	32	-3	-8.57%	0	1	1
	Job Printers	1,102	1,144	42	3.81%	4	26	30
	Prepress Technicians and Workers	1,007	842	-165	-16.39%	0	24	24
51-5023	Printing Machine Operators	2,345	2,400	55	2.35%	6	54	60
51-6000	Textile, Apparel, and Furnishings Workers	10,475	12,831	2,356	22.49%	236	226	461
51-6011	Laundry and Dry-Cleaning Workers	3,734	4,563	829	22.20%	83	102	184
51-6021	Pressers, Textile, Garment, and Related Materials	905	1,084	179	19.78%	18	14	32

	2002-2012 Arizona Statewide Occupational Projections											
	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings				
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total				
51-6031	Sewing Machine Operators	1,837	2,263	426	23.19%	43	23	65				
51-6041	Shoe and Leather Workers and Repairers	169	170	1	0.59%	#	5	5				
51-6042		142	145	3	2.11%	#	2	2				
51-6051	Sewers, Hand	347	404	57	16.43%	6	6	12				
	Tailors, Dressmakers, and Custom Sewers	697	681	-16	-2.30%	0	12.1	12.1				
	Textile Bleaching and Dyeing Machine Operators and Tenders	34	61	27	79.41%	2.7	0.9	3.6				
	Textile Cutting Machine Setters, Operators, and Tenders	95	119	24	25.26%	2	2	5				
	Textile Knitting and Weaving Machine Setters, Operators, and											
	Tenders	21	22	1	4.76%	#	0	0				
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters,											
	Operators, and Tenders	477	488	11	2.31%	1	9	10				
51-6091	Extruding and Forming Machine Setters, Operators, and											
	Tenders, Synthetic and Glass Fibers	53	62	9	16.98%	#	1	1				
51-6092	Fabric and Apparel Patternmakers	68	74	6	8.82%	#	3	3				
51-6093	Upholsterers	586	523	-63	-10.75%	0	15	15				
51-6099	Textile, Apparel, and Furnishings Workers, All Other	1,310	2,172	862	65.80%	86	31	117				
51-7000	Woodworkers	4,313	4,530	217	5.03%	22	109	131				
51-7011	Cabinetmakers and Bench Carpenters	2,054	2,226	172	8.37%	17	52	69				
51-7021	Furniture Finishers	641	652	11	1.72%	1	13	14				
51-7031	Model Makers, Wood	63	68	5	7.94%	#	2	2				
51-7032	Patternmakers, Wood	76	83	7	9.21%	#	2	2				
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	587	615	28	4.77%	3	17	19				
51-7042	Woodworking Machine Setters, Operators, and Tenders,											
	Except Sawing	731	722	-9	-1.23%	0	19	19				
	Woodworkers, All Other	161	164	3	1.86%	#	5	5				
51-8000	Plant and System Operators	4,698	5,613	915	19.48%	92	132	223				
51-8011	Nuclear Power Reactor Operators	**	**	**		**	**	**				
51-8012		570	636	66	11.58%	7	15	22				
	Power Plant Operators											
	Stationary Engineers and Boiler Operators	978	1,086	108	11.04%	11	18	29				
	Water and Liquid Waste Treatment Plant and System	1,544	1,928	384	24.87%	38	53	92				
51-8091	Chemical Plant and System Operators	151	185	34	22.52%	3	5	8				
	Gas Plant Operators	38	48	10	26.32%	1	1	2				
51-8093	Petroleum Pump System Operators, Refinery Operators, and	110	107	1.1	0.400/	4	4	5				
E1 0000	Gaugers  Plant and System Operators, All Other	116	127	11	9.48%	1	4	5				
51-8099 51-9000	Plant and System Operators, All Other Other Production Occupations	226 36,503	276	50 7 020	22.12% 21.70%	5 792	899	12				
51-9000	Other Production Occupations Chemical Equipment Operators and Tenders	36,503	44,423 174	7,920 10		192		1,691				
31-3011	Onemical Equipment Operators and Tenders	104	174	10	6.10%		5	6				

	2002-2012 Arizona St	atewide (	Occupation	onal Pro	ojection	S		
	Standard Occupation Classification (SOC)*	Employ	yment	10 Year	Change	Averag	e Annual Ope	nings
SOC Code	SOC Title	2002 Estimated	2012 Projected	Number	Percent	Due to Growth	Due to Separations	Total
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	559	561	2	0.36%	#	. 18	18
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	973	996	23	2.36%	2	25	28
51-9022	Grinding and Polishing Workers, Hand	1,745	2,350	605	34.67%	61	46	106
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	712	732	20	2.81%	2	19	21
51-9031	Cutters and Trimmers, Hand	206	222	16	7.77%	2	4	6
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	760	856	96	12.63%	10	16	25
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	781	736	-45	-5.76%	0	21	21
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	135	124	-11	-8.15%	0	3	3
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	5,644	6,265	621	11.00%	62	128	191
51-9071	Jewelers and Precious Stone and Metal Workers	244	281	37	15.16%	4	5	9
51-9081	Dental Laboratory Technicians	1,127	1,252	125	11.09%	13	25	37
51-9082	Medical Appliance Technicians	140	165	25	17.86%	3	3	6
51-9083	Ophthalmic Laboratory Technicians	516	570	54	10.47%	5	11	17
51-9111	Packaging and Filling Machine Operators and Tenders	3,867	6,271	2,404	62.17%	240	77	317
51-9121	Coating, Painting, and Spraying Machine Setters, Operators,							
	and Tenders	986	1,114	128	12.98%	13	26	39
51-9122	Painters, Transportation Equipment	548	653	105	19.16%	11	14	25
51-9123	Painting, Coating, and Decorating Workers	608	714	106	17.43%	11	16	27
51-9131	Photographic Process Workers	256	238	-18	-7.03%	0	6	6
51-9132	Photographic Processing Machine Operators	385	449	64	16.62%	6	10	16
51-9141	Semiconductor Processors						^^	^^
51-9191	Cementing and Gluing Machine Operators and Tenders	76	78	2	2.63%	#	2	2
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	151	166	15	9.93%	2	4	6
51-9193	Cooling and Freezing Equipment Operators and Tenders	61	68	7	11.48%	#	2	2
	Etchers and Engravers	112	122	10	8.93%	1	3	4
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	897	885	-12	-1.34%	0	21	21
51-9196	Paper Goods Machine Setters, Operators, and Tenders	495	546	51	10.30%	5	11	16
51-9197	Tire Builders	60	76	16	26.67%	2	1	3
51-9198	HelpersProduction Workers	10,121	13,098	2,977	29.41%	298	284	581
51-9199	Production Workers, All Other	2,564	3,261	697	27.18%	70	61	131
53-0000	Transportation and Material Moving Occupations	158,162	191,030	32,868	20.78%	3,287	3,599	6,886
53-1000	Supervisors, Transportation and Material Moving Workers	6,227	7,394	1,167	18.74%	117	147	263
53-1011	Aircraft Cargo Handling Supervisors	130	147	17	13.08%	2	3	5

Standard Occupation Classification (SOC)*   Employment   10 Year Change   Average Annual Openings		2002-2012 Arizona Statewide Occupational Projections								
Projected   First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand   Material Movers   Material Mov	Standard Occupation Classification (SOC)*		Employment		10 Year Change		Average Annual Openings			
Material Movers, Hand		SOC Title			Number	Percent			Total	
First-Line Supervisors/Managers of Transportation and Matchine and Vehicle Operators   3,872	53-1021	· · · · · · · · · · · · · · · · · · ·								
Material-Moving Machine and Vehicle Operators	50.4004	•	2,225	2,645	420	18.88%	42	52	94	
53-2000 Air Transportation Workers         4,088         5,039         941         22,98%         94         108         202           33-2011 Airline Pilots, Copilots, and Flight Engineers         2,712         3,350         638         23,53%         64         73         136           53-2012 Commercial Pilots         591         735         144         24,37%         14         16         30           53-2021 Air Transportation Specialists         183         197         14         7,65%         1         5         68         8         14         24,37%         14         16         30         30         30         64         21,62%         6         8         14         30         30         14         7,65%         1         5         6         8         14         30         14         20,53%         8         7         16         53-2004         Work Transportation Workers, All Other (OES Only)         316         397         81         2,563%         8         7         16         53-3001         Work Transportation Workers, All Other (OES Only)         316         397         81         2,533%         11,404         965         2,368         37         16         53-3031         Transportation Workers	53-1031		2.072	4.600	720	10 0E0/	70	01	164	
53-2011 Airline Pilots, Copilots, and Flight Engineers         2,712         3,350         638         23,53%         64         73         136           53-2012 Commercial Pilots         591         735         144         24,37%         14         16         30           53-2021 Air Traffic Controllers         296         360         64         21,62%         6         8         14           53-2022 Airfield Operations Specialists         183         197         14         7,65%         1         5         6           53-3009 Motor Vehicle Operators         64,287         78,326         14,039         21,84%         1,404         965         2,368           53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians         ***	52 2000									
53-2012   Commercial Pilotis   591   735   144   24,37%   14   16   30   30   30-2022   Air Trarfic Controllers   296   360   64   21,62%   6   8   14   53-2022   Air Trarfic Controllers   183   197   14   7,65%   1   5   6   53-2094   Air Transportation Workers, All Other (OES Only)   316   397   81   25,63%   8   7   16   53-2094   Air Transportation Workers, All Other (OES Only)   316   397   81   25,63%   8   7   16   53-2094   Air Transportation Workers, All Other (OES Only)   316   397   81   25,63%   8   7   16   53-3001   Ambulance Drivers and Attendants, Except Emergency Medical Technicians   15   15   15   15   15   15   15   1		·								
53-2021 Air Traffic Controllers         296         360         64         21 62%         6         8         14           53-2022 Air Incided Operations Specialists         183         197         14         7.65%         1         5         6           53-2029 Air Transportation Workers, All Other (OES Only)         316         397         81         25.65%         8         7         16           63-3000 Motor Vehicle Operators         64,287         78,326         14,039         21.84%         1,404         965         2,368           53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians         ** <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>										
53-2022 Airfield Operations Specialists         183         197         14         7.65%         1         5         6           53-2099 Air Transportation Workers, All Other (OES Only)         316         397         81         25.63%         8         7         16           53-3000 Motor Vehicle Operators         64,287         78,326         14,039         21.84%         1,404         965         2,368           53-3011 Modical Technicians         """"""""""""""""""""""""""""""""""""										
53-2099         Air Transportation Workers, All Other (OES Only)         316         397         81         25.63%         8         7         16           53-3000         Motor Vehicle Operators         64.287         78,326         14,039         21.84%         1,404         965         2,368           53-3011         Ambulance Drivers and Attendants, Except Emergency Medical Technicians         **							1		_	
53-3000 Motor Vehicle Operators       64,287       78,326       14,039       21,84%       1,404       965       2,368         53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians       ***							8			
Sa-3011   Ambulance Drivers and Attendants, Except Emergency   Medical Technicians   Sa-3021   Bus Drivers, Transit and Intercity   3,540   4,306   766   21,64%   77   77   77   75   75   75   75   7								965		
53-3022         Bus Drivers, School         5,749         6,866         1,117         19,43%         112         125         237           53-3031         Driver/Sales Workers         8,089         9,114         1,025         12,67%         103         132         235           53-3032         Truck Drivers, Heavy and Tractor-Trailer         26,674         32,444         5,770         21,63%         577         436         1,013           53-3033         Truck Drivers, Light or Delivery Services         16,296         20,375         4,079         25,03%         408         150         557           53-3041         Taxi Drivers and Chauffeurs         1,988         2,526         538         27,06%         54         18         72           53-3091         Motor Vehicle Operators, All Other         1,865         2,480         675         37,40%         68         25         93           53-4001         Rail Transportation Workers         1,568         1,915         347         22,13%         35         40         74           53-4011         Locomotive Engineers         565         695         130         23,01%         13         17         30           53-4012         Rail Yard Engineers, Dinkey Operators, and H		Ambulance Drivers and Attendants, Except Emergency							**	
53-3031         Driver/Sales Workers         8,089         9,114         1,025         12,67%         103         132         235           53-3032         Truck Drivers, Heavy and Tractor-Trailer         26,674         32,444         5,770         21,63%         577         436         1,013           53-3031         Truck Drivers, Light or Delivery Services         16,296         20,375         4,079         25,03%         408         150         557           53-3041         Taxi Drivers and Chauffeurs         1,988         2,526         538         27,06%         54         18         72           53-3099         Motor Vehicle Operators, All Other         1,805         2,480         675         37,40%         68         25         93           53-4001         Locomotive Engineers         565         695         130         23,01%         13         17         30           53-4012         Locomotive Firers         ***	53-3021	Bus Drivers, Transit and Intercity	3,540	4,306	766	21.64%	77	77	154	
53-3032         Truck Drivers, Heavy and Tractor-Trailer         26,674         32,444         5,770         21.63%         577         436         1,013           53-3033         Truck Drivers, Light or Delivery Services         16,296         20,375         4,079         25,03%         408         150         557           53-3041         Taxi Drivers and Chauffeurs         1,988         2,526         538         27.06%         54         18         72           53-3041         Taxi Drivers and Chauffeurs         1,805         2,480         675         37.40%         68         25         93           53-4000         Rail Transportation Workers         1,568         1,915         347         22.13%         35         40         74           53-4011         Locomotive Engineers         565         695         130         23.01%         13         17         30           53-4012         Fiers         *** <td< td=""><td>53-3022</td><td>Bus Drivers, School</td><td>5,749</td><td>6,866</td><td>1,117</td><td>19.43%</td><td>112</td><td>125</td><td>237</td></td<>	53-3022	Bus Drivers, School	5,749	6,866	1,117	19.43%	112	125	237	
53-3033         Truck Drivers, Light or Delivery Services         16,296         20,375         4,079         25.03%         408         150         557           53-3041         Taxi Drivers and Chauffeurs         1,988         2,526         538         27.06%         54         18         72           53-3099         Motor Vehicle Operators, All Other         1,805         2,480         675         37.40%         68         25         93           53-4001         Rail Transportation Workers         1,568         1,915         347         22.13%         35         40         74           53-4011         Locomotive Engineers         565         695         130         23.01%         13         17         30           53-4012         Locomotive Firers         ***	53-3031	Driver/Sales Workers	8,089	9,114	1,025	12.67%	103	132	235	
53-3041       Taxi Drivers and Chauffeurs       1,988       2,526       538       27.06%       54       18       72         53-3099       Motor Vehicle Operators, All Other       1,805       2,480       675       37.40%       68       25       93         53-4001       Transportation Workers       1568       1,915       347       22.13%       35       40       74         53-4011       Locomotive Engineers       565       695       130       23.01%       13       17       30         53-4012       Locomotive Firers       **       *	53-3032	Truck Drivers, Heavy and Tractor-Trailer	26,674	32,444	5,770	21.63%	577	436	1,013	
53-3099 Motor Vehicle Operators, All Other 1,805 2,480 675 37.40% 68 25 93 53-4000 Rail Transportation Workers 1,568 1,915 347 22.13% 35 40 74 53-4011 Locomotive Engineers 565 695 130 23.01% 13 17 30 53-4012 Locomotive Firers ** ** ** ** ** ** ** ** ** ** ** ** **	53-3033	Truck Drivers, Light or Delivery Services	16,296	20,375	4,079	25.03%	408	150	557	
53-4000       Rail Transportation Workers       1,568       1,915       347       22.13%       35       40       74         53-4011       Locomotive Engineers       565       695       130       23.01%       13       17       30         53-4012       Locomotive Firers       **			· · · · · · · · · · · · · · · · · · ·							
53-4011         Locomotive Engineers         565         695         130         23.01%         13         17         30           53-4012         Locomotive Firers         **										
53-4012         Locomotive Firers         **<										
S3-4012   Exception   Exercises   Exerci		•								
53-4021       Railroad Brake, Signal, and Switch Operators       226       231       5       2.21%       #       2       2         53-4031       Railroad Conductors and Yardmasters       738       940       202       27.37%       20       20       40         53-4041       Subway and Streetcar Operators       **       <								**	**	
53-4031       Railroad Conductors and Yardmasters       738       940       202       27.37%       20       20       40         53-4041       Subway and Streetcar Operators       **								1	1	
53-4041       Subway and Streetcar Operators       **									2	
53-4099 Rail Transportation Workers, All Other  **										
53-5000 Water Transportation Workers 97 124 27 27.84% 3 3 5 5 53-5011 Sailors and Marine Oilers 25 33 8 32.00% # 1 1 1 53-5021 Captains, Mates, and Pilots of Water Vessels 34 42 8 23.53% # 1 1 1 53-5022 Motorboat Operators *** *** *** *** *** *** *** *** *** *										
53-5011       Sailors and Marine Oilers       25       33       8       32.00%       #       1       1         53-5021       Captains, Mates, and Pilots of Water Vessels       34       42       8       23.53%       #       1       1         53-5022       Motorboat Operators       **										
53-5021       Captains, Mates, and Pilots of Water Vessels       34       42       8       23.53%       #       1       1         53-5022       Motorboat Operators       **       *								3	5	
53-5022       Motorboat Operators       **								1	1	
53-5022       Motorboat Operators         53-5031       Ship Engineers       12       14       2       16.67%       #       1       1         53-5099       Water Transportation Workers, All Other (OES Only)       22       29       7       31.82%       #       1       1         53-6000       Other Transportation Workers       6,090       7,076       986       16.19%       99       211       310         53-6021       Parking Lot Attendants       2,220       2,561       341       15.36%       34       66       100         53-6031       Service Station Attendants       2,142       2,438       296       13.82%       30       96       126		• • • • • • • • • • • • • • • • • • • •						 **	 **	
53-5099       Water Transportation Workers, All Other (OES Only)       22       29       7       31.82%       #       1       1         53-6000       Other Transportation Workers       6,090       7,076       986       16.19%       99       211       310         53-6021       Parking Lot Attendants       2,220       2,561       341       15.36%       34       66       100         53-6031       Service Station Attendants       2,142       2,438       296       13.82%       30       96       126		·	12	1/	2	16 67%	#	1	1	
53-6000       Other Transportation Workers       6,090       7,076       986       16.19%       99       211       310         53-6021       Parking Lot Attendants       2,220       2,561       341       15.36%       34       66       100         53-6031       Service Station Attendants       2,142       2,438       296       13.82%       30       96       126					7			1	1	
53-6021 Parking Lot Attendants       2,220       2,561       341       15.36%       34       66       100         53-6031 Service Station Attendants       2,142       2,438       296       13.82%       30       96       126		•			986			211	310	
53-6031 Service Station Attendants 2,142 2,438 296 13.82% 30 96 126		·								
, ,										
	53-6041	Traffic Technicians	170	204	34	20.00%	3	5	9	

2002-2012 Arizona Statewide Occupational Projections								
Standard Occupation Classification (SOC)*		Employment		10 Year Change		Average Annual Openings		
soc		2002	2012			Due to		
Code	SOC Title	Estimated	Projected	Number	Percent	Growth	Separations	Total
53-6051	Transportation Inspectors	432	495	63	14.58%	6	10	17
53-6099	Transportation Workers, All Other	1,124	1,377	253	22.51%	25	34	59
53-7000	Material Moving Workers	75,795	91,156	15,361	20.27%	1,536	2,127	3,663
53-7011	Conveyor Operators and Tenders	871	928	57	6.54%	6	25	31
53-7021	Crane and Tower Operators	333	447	114	34.23%	11	7	19
53-7031	Dredge Operators	39	43	4	10.26%	#	1	1
53-7032	Excavating and Loading Machine and Dragline Operators	1,119	1,475	356	31.81%	36	31	66
53-7033	Loading Machine Operators, Underground Mining	72	77	5	6.94%	#	2	2
53-7041	Hoist and Winch Operators	34	38	4	11.76%	#	1	1
53-7051	Industrial Truck and Tractor Operators	5,244	6,232	988	18.84%	99	99	198
53-7061	Cleaners of Vehicles and Equipment	8,128	9,285	1,157	14.23%	116	283	399
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	37,610	45,371	7,761	20.64%	776	1,229	2,005
53-7063	Machine Feeders and Offbearers	1,208	1,150	-58	-4.80%	0	33	33
53-7064	Packers and Packagers, Hand	18,002	22,391	4,389	24.38%	439	337	776
53-7071	Gas Compressor and Gas Pumping Station Operators	17	33	16	94.12%	2	0	2
53-7072	Pump Operators, Except Wellhead Pumpers	48	57	9	18.75%	#	1	1
53-7073	Wellhead Pumpers	**	**	**	**	**	**	**
53-7081	Refuse and Recyclable Material Collectors	2,465	2,913	448	18.17%	45	63	108
53-7111	Shuttle Car Operators	**	**	**	**	**	**	**
53-7121	Tank Car, Truck, and Ship Loaders	77	87	10	12.99%	1	2	3
53-7199	Material Moving Workers, All Other	510	612	102	20.00%	10	14	24

\*For more information on the Standard Occupational Classification (SOC) system, go to: <a href="https://www.bls.gov/soc/socguide.htm">www.bls.gov/soc/socguide.htm</a>
For Occupational Dictionary, see:

http://www.workforce.az.gov/admin/uploadedPublications/1194\_OccDictByCode.pdf

# Occupations that are projected to increase by less than 10 opening over the 10 year period will have an annual average growth less than 1. For example, the annual average for an occupation projected to have 5 openings over the ten year period will have an annual average of 0.5. Since "fractional" openings are not calculated in these projections, this means the occupation is projected to have an average of one opening every two years.

Occupations in decline or with no growth will show annual openings due to growth as 0.

Total annual openings are the sum of openings from growth plus openings from separations. Separations are vacancies caused by workers leaving the labor market or changing occupations. Thus an occupation that is not growing or is in decline could still have openings due to separations.

<sup>\*\*</sup>Data suppressed due to confidentiality or base employment of 10 or less.

2002-2012 Arizona Statewide Occupational Projections									
Standard Occupation Classification (SOC)*		Employment		10 Year Change		Average Annual Openings		enings	
SOC		2002	2012			Due to	Due to		
Code	SOC Title	Estimated			Percent		2 0.0 10		

Headings in **bold** font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading.

Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc) are a summation of all the occupations listed below them.

Totals may not add exactly due to rounding or suppression of data.

See Notes worksheet for additional information on methodology.

For more information on occupational projections, visit: <a href="http://stats.bls.gov/emp/optd/home.htm">http://stats.bls.gov/emp/optd/home.htm</a>

Prepared by Arizona Dept of Economic Security, Research Administration in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics.

## Methodology

Before using the data in this report, readers should understand this methodology and note its limitations. **The projections presented should be viewed as indicators of relative magnitude and probable direction rather than as forecasts of absolute occupational demand.**Furthermore, the occupational forecasts are only measures of expected employment and demand for labor and indicate little about future labor supply. It is therefore recommended that these data be used with other sources of occupational information.

The total occupational employment of the forecast will be greater than the total nonfarm employment estimated by the Current Employment Statistics (CES) program and Occupational Employment Survey (OES) program for the following reasons. First, self employed, unpaid family workers, and agriculture workers are included in the projections, but not in CES and OES. Next, some industries are not included in the OES data because of low survey response rate and a base employment level that is too small to make any statistically significant estimates.

Employment projections provided in this publication were developed in cooperation with and using techniques based on those developed by the U.S Department of Labor's Bureau of Labor Statistics. This methodology is comprised of five basic steps:

- 1) Industry employment data is compiled from CES and unemployment insurance tax records.
- 2) A fraction of the industry employment is assumed to be self employed or unpaid family workers. The fraction is determined from national surveys and is added to the state's industry employment data.
- 3) Staffing patterns from state and national data are used to divide each industry's total employment into the different occupations for that industry.
- 4) Each industry's total employment is calculated during the forecast period according to the industry projections for the same time period that were produced by DES Research Administration.
- 5) Total employment in any occupation is not only calculated by changes in the total industry employment, but also by changes in share of that occupation's employment in each industry. The change in the share of total industry employment of any occupation is known as the occupational change factor. When the occupational change factor is determined for each occupation in every industry, the occupational forecasts are finished.

To avoid the possible disclosure of confidential employer information, employment data have been suppressed if: less than three firms reported a single occupation; one firm reported more than 50 percent of the occupational estimate; or two firms combined reported more than 75 percent of the occupational estimate. In certain cases, releases may have been obtained from large employers to waive the confidentiality criteria.